

Christ the King Lutheran Church

Council Meeting 12/8/19

Attendees: Fred Walls, Robin Honish, Kathy Wiskow, Becki Hill, Pastor Kelly Nieman-Anderson, Ellen Smith, Neil Traxel

Approve Agenda: Motion by Kathy Wiskow to approve the agenda. Second by Neil Traxel. No additional discussion. All in favor; none opposed. Motion carries.

Approve Minutes: Motion by Neil Traxel to approve the minutes from last month's meeting. Second by Pastor Kelly. No additional discussion All in favor; none opposed. Motion carries.

Treasurer's Report:

1. 2019 YTD treasurer's report was reviewed. Neuen's was paid for roof shingles & they will now hold them until the spring. Motion by Neil Traxel to approve the 2019 treasurer's report, second by Becki Hill. No further discussion. All in favor; none opposed. Motion carries.
2. 2020 budget reviewed. Roof expenses/mortgage refinancing were not included at this time. Monthly mortgage will be increased due to the refinance loan for the roof. Increase is just under \$200 more than what we had been paying.
 - a. Need to look at budgeting for a lawn service as we are having no success getting anyone to volunteer to do this.
 - b. QuickBooks has been not set up for payroll. The basic program will cost \$12.00/month. There is an additional charge for payroll services. Update from Kathy Wiskow on 12/26: At the time of the meeting additional cost was not known, but has since been researched and is \$54.50/month with 4 employees.
 - c. Online giving program costs \$150 set up fee.
 - d. Discussion of pay increase for Pastor Kelly. Synod recommends 2% increase for pastors. Neil Traxel made a motion to give a 2% increase to Pastor Kelly. Discussion held regarding additional pay increases for Rachel Moore, and the organists. Kathy Wiskow moved to increase Pastor Kelly's pay by 2%, increase Rachel's pay to \$12.50/hour, and increase organists' pay to \$115 per time. Second by Neil Traxel. No further discussion. All voted in favor (Pastor Kelly abstained); none opposed. Motion carries.

Pastor's Report:

1. Pastor will be on vacation from 12/25 - 1/2. Pastor Jerry will be here on the 29th with Ron Voigt assisting: "Lessons in Carols" service
2. Reports from all council members & committees for the annual report must be submitted to the office no later than January 6th.

Pastoral Partner - Living Hope: no new information

Mission Partner - Redeemer Lutheran: Pulpit swap in February 2020

Facility Partner - Prime Horizon: Christmas party on ~~12/17~~ Per Ellen Smith, had not decided on a date and ended up not hosting this year as we ended up being too short on time.

Planning Calendar: Draft copy reviewed by council and will be worked on for January

Old Business:

1. Upcoming call process: Vision Committee is working hard on this already.
2. Leaky roof - On hold until Spring due to fall/winter weather. Roof leaks will be addressed as necessary.
3. South entry flooring - On hold for now.
4. Drainage by sanctuary door - Waiting for inspection of drainage pipe to see where it goes
5. Sign Committee - no update
6. Volunteer job descriptions & volunteer sign-ups
7. Council job description review & Leadership Team: Review of council job descriptions and leadership team. A few minor changes and typing errors were addressed. Motion by Neil Traxel to approve job descriptions provided by Fred Walls. Second by Pastor Kelly. No further discussion. All in favor; none opposed. Motion carries

New business:

1. Nominating Committee: Fred Walls - President, Paul Hoffmann - Vice President, Jim Cox - Treasurer, Becki Hill - Secretary. Terms will be for 1 year. Audit Committee will be organized and work on audit soon.
2. Doors left open - PWPD still checking doors as available. No open doors have been found in a few weeks.
3. Christmas bonuses - in 2018 the church gave bonuses to both organists, Rachel, and Pastor Kelly. Discussion was held and motion made by Ellen Smith to give \$100 bonuses to Rachel, Brenda, and Mary and a \$500 bonus for Pastor Kelly. Motion was seconded and approved by all; none opposed.
4. Meter Noise - reports from neighbors that there was a loud noise coming from the area of our meter. Found to be a failed motor on the furnace and it has been taken care of.
5. New business - Fellowship Hall "rental" on 1/18/19 from noon - 3pm for a baby shower.

Committee Reports:

1. Vision - no report
2. Youth & Family - discussion regarding Rachel leading children's' lesson during service. Seems to be going well and Rachel is doing a great job keeping it interesting for all ages that attend. Discussion regarding whether or not to continue with "Sunday School" during the summer.
3. Fellowship - no report
4. Worship & Music - ~~Prime Horizon Dinner 12/17~~, Caroling 12/22, Church has been decorated, Epiphany event 1/5.

Next meeting: Congregational meeting will be on 1/19.