



Evangelical Lutheran Church in America
God's work. Our hands.



ANNUAL REPORT

2019





A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing

support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" —2 Corinthians 5:17

Christ the King Lutheran Church

Annual Report 2019

For the annual meeting January 19, 2020

Our Mission Statement

Because Jesus loves us, we are united, working together and reaching out

Our Vision: The defining statement

Enriching lives of others by sharing our Christian Faith



Agenda for 2020 Annual Meeting

Sunday, January 19, 2020

Following Fellowship

Opening as printed in the Annual Report cover

Approval of the Minutes from 2019 Annual Meeting and other Congregational Meetings

Call process

Reports as needed

Leadership team / council structure

Nominating Committee Report and Election

Treasurer's Report

Review of 2020 Budget, adjustments and adoption of any changes

New Business

Old Business

Comments for the good of the Church and suggestions

Installation of new officers and leaders

Closing Prayer and Adjournment



Annual Congregational Meeting, Sunday, January 27, 2019 Minutes

A Sunday brunch/potluck meal was enjoyed prior to the Annual meeting. 21 households were represented with 29 members in attendance. The meeting was called to order 10:39 a.m. by Ron Voigt.

Approval of the Minutes from 2017 Annual Meeting and other Congregational Meetings. A motion was made by Neil Traxel to approve minutes from 2017 annual meeting, 2nd by Jenny Florio. All in favor; none against. Minutes approved.

Vision Committee Report: Committee members explained the purpose of the Vision Committee and that this a national movement discussing church vitality and looking at getting back to basics to welcome people into the church. The idea is scripture based and the mindset that we are not the building, but we are the spirit representing Jesus. They are not looking at getting rid of the old but looking at working old and new ways together with eyes wide open.

Group Activity: What do I need, Who is missing, What I love

Audit Committee Report: Everything is fine - will do a more in-depth audit for memorial fund as they didn't have time to complete it.

Welcome Committee: Judy Olsen advised in 2018 102 quilts shipped out; and a total of 106 quilts were completed.

Nomination Committee Report/Election:

- Fred Walls - nominated as president
- Kathy Wiskow - Rachel was willing to fill in temporarily with bills etc; Kathy will continue to do payroll
- Clarification discussion on audit committee and nominations, confusion regarding Becki Hill stepping in as Secretary at the end of 2018 and whether or not a nomination needs to be made. Clarification on committee member at large. Kathy Wiskow made a motion to accept nomination of Fred Walls for Council President and Becki Hill for Council Secretary. 2nd by Judy Olsen. No further discussion. All in favor, none opposed. Motion carries.

Audit Committee: 3 members are needed; 1 from council and 2 from congregation at large. Brenda Stallbaum & Ron Voigt volunteer to serve on the Audit Committee. No other nominations. Council will appoint 3rd person. All in favor; none opposed. Motion carries.

Synod Assembly Delegates: We are requested to have 2 members of congregation at Synod Assembly - Neil nominated Connie & Paul Hoffmann in May 31 - June 1st. All in favor; none opposed.

Treasurer's report: Special thanks to Kathy for acting as treasurer. Ron recommends approval of the Treasurer's report Second by Robin Honish. Approved.

New Business: None

Old Business:

Final vote on new council structure. Kathy Wiskow moves that we ratify the proposed constitutional amendment and by laws. 2nd by Neil Traxel; Approved.

Ellen Smith would like to look at starting a committee for new flooring but recognized that the roof needs to be addressed first. Also, we need volunteers to look at roof; Jenny Florio nominates her husband Jason.

Closing prayer/adjournment 11:49 a.m.

Becki Hill

CTK Council Secretary

Attendance Report

2015

53 Services Including Easter and Christmas	3008	Average	56.7 People
8 Lent Services Inc. Good Fri. & Maundy Th.	350	Average	43.7 People
9 Second Saturday Services	53	Average	5.8 People
Total	3411		

2016

52 Services Including Easter and Christmas	2713	Average	52.2 People
8 Lent services Inc. Good Fri. & Maundy Th.	328	Average	41.0 People
11 Weekday Services	74	Average	6.7 People

2017

54 Services Including Easter and Christmas	2551	Average	47 People
7 Lent Services Including Ash Wed & Holy Week	231	Average	33 People
7 Third Thursday Service	22	Average	3
Total	3115		

2018

54 Services Including Easter and Christmas	2180	Average	40.3 People
8 Lent Services Including Ash Wed & Holy Week	220	Average	27.5 People
Total	2300		

2019

54 Services Including Easter and Christmas	2147	Average	40 People
8 Lent Services Inc. Good Fri. & Maundy Th.	230	Average	29 People
Total	2377		

2019 Epiphany Event we had 97 people.

2020 Epiphany Event we had 76 people.

Information from Worship Attendance Book kept by Ushers

PRESIDENT'S REPORT

Greetings and peace, sisters and brothers in Christ! 2019 has been a year of some big, positive changes at Christ the King:

- The weekly Sunday service time was moved to 9am.
- A new website was launched (<https://ctkport.org>) to help attract visitors to the church.
- Screens and a new sound system were installed in order to enhance the worship experience.
- Some of the liturgy was streamlined and harmonized with Living Hope to help make it easier to follow and reduce the prep time required to make the bulletins each week.
- A brand new CTKids Sunday school program led by Rachel was launched in the fall, and it has provided a fun, hands-on, and interactive way for children to learn more about God.

The council is also busy with quite a number of other initiatives:

- In 2020, we are streamlining the size of the council to 5 seats in order to better match the size of the congregation and to avoid people getting burned out. This is done in accordance with the revised constitution and bylaws that were approved at the last annual meeting. We are starting a new Leadership Team that will allow us to keep our passionate volunteers communicating with one another and growing stronger in faith together. More information about this can be found in another article in this annual report.
- We have launched an online giving option, which encourages more regular giving and provides the convenience of not having to write a check every week.
- We are engaged in a number of capital improvement projects, including replacing the roof in the spring.
- The Pastor's call is expiring in 2020, and the council will be actively engaged in a call process with the help of the Vision Team.

I would like to thank each and every member of the congregation for their prayers and support this year. This is an exciting time for CTK as we continue to attract more visitors and the congregation continues to grow in faith. Please consider actively volunteering, joining a Bible study, and regularly attending worship (and if you can't make it to church, be sure to go to the website <http://ctkport.org> to participate in Sunday worship from wherever you are).

I would also like to take this opportunity to thank council members whose terms are ending: Robin Honish, Kathy Wiskow, Bonnie Probelski, Ellen Smith, and Neil Traxel for their dedication and service.

God has great things in store for Christ the King. Praise God from whom all blessings flow!

In Him,

Fred Walls

Council President

"Be on your guard; stand firm in the faith; be courageous; be strong. Do everything in love."

1 Corinthians 16:13-14

Pastor's Report 2019

Prepared by Rev. Kelly Nieman Anderson, January 2020

Official Acts, 2019

Baptisms:

William Leppla; baptized April 28.

Natalie Karrels; born Aug 13; baptized October 13.

Marriages:

Brett and Mary (Christensen) Zelle, June 7; off-site

Charlie and Rebecca (Kessel) Kempke, July 13

Funerals:

William Johann; passed to eternal glory April 11; memorial service April 25 at Christ the King.

Glen Volden, passed to eternal glory April 20; memorial service April 27 at Christ the King.

Piña Mueller; passed to eternal glory September 12; no memorial service.

Betty Mans; passed to eternal glory October 3; no memorial service.

Affirmation of Baptism (including New Members & Associate Members):

Leslie Braun, received into membership April 28

Regular Pastoral Responsibilities:

Prepare and Lead all regular Sunday and special worship services

Prepare and Lead weekly Wednesday Bible Studies

Prepare and lead monthly worship for Prime Horizon

Visit with homebound members regularly

Pastoral Care and Counseling as needed

Partner with Worship and Music committee for coordination of worship services

Lead Children's ministry and assist in preparation as needed

Regular Clerical Acts:

Organize publications, including bulletins/ announcements, newsletters, and annual report

Oversee and train volunteers for Sunday Morning support

Attend monthly meetings of Council and committees as needed

Connections with Synod, local clergy, etc:

Attended Together in Mission Event, Synod Assembly, Churchwide Assembly (in Milwaukee), and first call theological education

Regular text study and monthly meetings with local ELCA clergy

Program Director for Lighthouse Ecumenical Youth Ministry

Lead Synod's Immigration and Refugee Task Force

Special Events

Vacation Bible School

Supported Ozaukee County Outreach for Hope Bike Ride

Trunk or Treat

Ecumenical Thanksgiving

Ecumenical Thanksgiving

Epiphany/ Three Kings Bilingual Worship with Faith Lutheran (Cedarburg) and Tellos family

Celebration Report

Rev. Kelly Nieman Anderson, Pastor

Thank you for another amazing year at Christ the King Lutheran Church! It has been a humbling honor to accompany this congregation as we live out our mission of Enriching the Lives of Others by sharing our Christian Faith. God is inspiring us to do ministry in many ways throughout our church, community, nation, and world.

I cannot wait to see how CTK will continue to serve faithfully in 2020.

Special Thanks

Our church is made up of the people inside of it who give it life. Special thanks to everyone who served throughout the year, whether it was on a Sunday morning, a Lent Drama, a special event, or on a committee. Every single member of Christ the King has empowered and encouraged ministry to continue in this community, and I am so grateful for your ongoing service.

Forward in Faith

Two years ago, in my first celebration report, I asked these questions:

Are we called to support our congregation's current structure and leadership?

Are we called to pursue mission opportunities which impact our community?

Are we called to implement new ideas which intentionally welcome newcomers?

The people of Christ the King are still asking those questions.

My term call will expire in August of 2020. The unique aspect of a term call allows the congregation to consider their next steps before that date. The leadership team and vision committee will be working throughout 2020 to discern what the next steps are for this congregation. That might involve calling me, calling someone else, or contracting with an interim pastor while discernment continues. We do not know what God's plans are for Christ the King, but we do know that God will make that future known.

In the meantime, I am humbled and pleased to continue serving and leading Christ the King. Reading through this annual report is a wonderful opportunity to reflect on all that God has done with and through the people of CTK. We will continue to worship, serve, and grow in the year to come. God is calling us to show God's love, to share the good news of Jesus' Christ's death and resurrection, and to follow the Spirit's leading into new mission opportunities.

EVANGELISM AND OUTREACH REPORT

2019 was another busy year for the Evangelism and Outreach committee, which is one of the busier committees meeting 11 times this year.

In March, we partnered with Possibility Playground to host our first annual Chili Cookoff event. Thanks to all of our volunteers and those who competed! We had great attendance, delicious chili, and fun and fellowship!

In July, we constructed a float for the Port Fish Day parade and marched. We handed out over 1200 bottles of bubbles to the kids lined up and down the street, each of which was printed with the church's information as well as an invitation to the picnic. Thanks to everyone who helped build & paint the float (especially David & Rachel), and those who marched!



In September, we hosted our 2nd annual community picnic across the street from the church at Kolbach Park. This year's picnic was bigger and better than last year's! We invited Living Hope to share in worship outside in the park. There were two bounce houses, great food, and live music!



Big thanks to our hard-working E&O team: Jim Cox, Lois Faldet, Judy Olson, and Fern Rathsack.

CTKids & Lighthouse Youth

Submitted by Rev. Kelly Nieman Anderson

CTKids

2020 brought some great new changes to kids' ministry at Christ the King!

- Thanks to Connie Hoffman and ideas from Synod Assembly, we updated our Pray-Ground in the sanctuary, so that children can participate in age-appropriate ways during worship.
- Thanks to dedicated volunteers, we continued Sunday School most weeks January – May.
- Thanks to Council support, we hired Rachel Moore and purchased a new curriculum for our brand new CTKids church in the fellowship hall Sundays at 9am. We average 6 kids each week (varies from 2-9), and families ask for it on the weeks when it is not offered.

Lighthouse Ecumenical Youth Ministry

CTK is one of 5 local congregations supporting Lighthouse (Formerly Port Washington Saukville Ecumenical Youth Ministry/ PWSEYM). This ministry is specifically designed for 6th – 12th grade youth in any of the ELCA, UMC, and UCC churches locally, as well as friends and community youth. Lighthouse Youth Ministry had many changes in 2020!

- Monthly activities January – June, including bowling, baseball, and service projects.
- Summer Youth mission trip to Superior Wisconsin in July (with 2 CTK youth!)
- Complete interior renovation of the Lighthouse Headquarters (formerly known as the Grand Ave. UMC Family Activities Center), thanks to 2018 Giving Tuesday fundraising.
- Regular youth group bible studies, service projects, and fun events September – December.
- Hired CTK member Chloe Paul as Youth Director, beginning August 2019.
- Pastor Kelly began sharing her time with Lighthouse as their Program Director in August 2019. Because of this time sharing, Lighthouse waived CTK's annual 2019 dues.
- 2nd Annual Giving Tuesday event raised almost \$10,000!

Special thanks to Lighthouse board members Carrie Walls and David Anderson for their ongoing dedication to this ministry.

Fellowship Report

Submitted by Neil Traxel and Rev. Kelly Nieman Anderson

2019 was another fantastic year at CTK. Thanks to the hard work and ongoing efforts of so many dedicated volunteers, we hosted several special events as well as weekly fellowship after services.

- Epiphany celebration welcomed the Tello's Family once again as well as over 80 guests from multiple congregations.
- Lenten suppers were a joy for over 20 people every week.
- This year's Chicken dinner was another fun event and raised money for the building fund
- We partnered with Evangelism and Outreach for our second annual back to school outdoor picnic, including a bouncy house and fun for all ages.
- November brought Taste of Thanksgiving event at Christ the King.

We are looking forward to another year of exciting events in 2020.

WELCA REPORT

Submitted by Judith Olson & Lois Faldet

The Mission Statement of the Women of the Evangelical Lutheran Church in America Lutheran Church in America is to mobilize women to follow and serve Jesus Christ today.

One of the ways we do this is by holding 10 Bible studies during the year through the Rachel Circle. We are called to grow our faith through Bible Study and discussion. The studies are taken from our WELCA magazine "Gather". In 2019 we did a variety of Bible Studies that helped us to strengthen our faith. We also share our faith, blessings and concerns with each other.

We are involved with Lutheran World Relief projects. This year the quilters completed 96 quilts. Two were given to the Light house silent auction. There were 91 quilts and 60 Baby Kits shipped to Lutheran World Relief this fall. Thank You to all in the congregation who helped with these projects. Donations have also been made to the Advocates of Ozaukee County. Women of the church take care of communion linens and the baking of the communion bread. Women volunteer at the local Food Pantry and members of the church contribute food and toiletry items.

Donations were given to the Women of the ELCA - \$100 and \$130 to the ELCA Good Gifts program for a water filter and several animals. Thanks to all of our faithful volunteers who donate to these worthwhile causes.

WELCA Treasure's Report

Balance December 31, 2018	\$216.91
Receipts -2019 offerings	\$250.00
Disbursements -	\$326.67
Balance - December 31, 2019	\$140.24

Music and Worship Committee Report

The Music and Worship Committee members are: Paula Juedes, Lois Lembcke, Mary Stevens, Robin Honish, and Ellen Smith. We meet on the second Tuesday of each month to select hymns, liturgical settings and to help plan worship services and special worship events.

The following are highlights of our worship experiences during 2019:

- On Sunday, Jan. 6, we planned, along with Faith Lutheran Church in Cedarburg, and hosted an Epiphany Worship event for our Cluster and community, which included a special emphasis on Latino traditions of Epiphany. The Tello family partnered with us, lending us their Nativity/Epiphany costumes and providing and donating a wonderful dinner. We enjoyed fellowship with people from different congregations as we shared the wonderful traditional meal, complete with a traditional Latin American King's Cake and a piñata.
- Lenten dramas took us back to the "Dragnet" TV show days for a continuation of last year. Our two detectives attempted to put events following the death of Jesus into some sort of rational perspective. They interviewed, Mary, disciples Peter and Thomas, Pilate, and the child who shared the later multiplied fish and bread. We also had witness accounts from the two men on the road to Emmaus. Our detectives became even more conflicted and genuinely felt that God was actively at work in their world and was doing something great.
- During Holy Week, we began Palm Sunday Worship with a procession. We reviewed the meaning behind the symbols of the Passion. Our beautifully decorated Sanctuary greeted us on Easter Sunday.
- We continued our now firmly established tradition of Easter Caroling with residents of several nursing homes.
- We continued to keep a special area in our Sanctuary where small children can play quietly, enabling their parents to better enjoy their worship time. We especially encourage children to take advantage of our new Children's Church activity, held during the church hour in Fellowship Hall. During the year, we also changed the starting time of services to 9:00 am., to better accommodate people's schedules.
- Our church band, called Athirst, has continued to lead our musical worship twice a month. This adds a wonderful variety and freshens our worship experience.
- The generous donation of screens and a new sound system has offered new opportunities for visual aids and has streamlined the process of following the order of our services.
- Because of several requests, we brought back the Polka Service on a Sat. evening in Oct. It was well attended and included an Oktoberfest dinner.
- We participated in our community-wide Thanksgiving Service at Parkside Church in Saukville.
- We held a joint worship service for people who have lost loved ones at Grand Ave. Methodist (A Blue Christmas).
- We had two worship services on Dec. 24th; the first at 2:00 pm, designed primarily for families with children, and the second on Christmas Eve at 6:30, a traditional candlelight service. Both services were well attended. CTK Christmas carolers sang with members and friends, including people at Heritage, Harbor Campus, and Ellen's Home.
- We thank everyone who has helped; assisting ministers, lectors, ushers, communion assistants, altar care helpers, computer/screen preparers, coffee hour hosts, and counters. We are fortunate to have a Bell Choir (directed by Kathy Wiskow) and an Ensemble (directed by Paula Juedes). Robin Honish regularly adds beautiful and meaningful decorations to our Sanctuary. We are thankful for our Organist/Pianist duo, Mary Stevens and Brenda Stallbaum and for our band, Athirst. In addition, we are grateful to everyone who has sung, played an instrument, acted, and contributed in any way to our worship experience.

We are blessed by the encouragement and positive direction that we have received from Pastor Kelly throughout this year.

Respectfully Submitted,
Ellen Smith

Nominating Committee Report

Submitted by Neil Traxel

Nominating Committee members: Neil Traxel, Fred Walls (*ex officio; council president*)

COUNCIL OFFICERS

**President – Committee is nominating Fred Walls.

Fred Walls was elected in 2019 to serve a one year term. He is willing to run again.

**Vice-President - Committee is nominating Paul Hoffmann.

Robin Honish was re-elected in 2017 and has completed her term.

**Secretary – Committee is nominating Becki Hill.

Becki was elected in 2019 to serve a one year term. She is willing to run again.

**Treasurer -Committee is nominating Jim Cox.

Kathy Wiskow was elected in 2017 and has completed her term.

COMMITTEE LIAISONS

Per the newly passed and updated constitution, committee liaisons are no longer elected to council and are instead filled on a volunteer basis. Special thanks to the following volunteers for 2019:

Worship & Music -Ellen Smith

Fellowship- Neil Traxel

Evangelism & Outreach-Fred Walls

Synod Assembly delegates- Connie and Paul Hoffman

Per the updated constitution as approved at the special congregational meeting in November 2018:

“The members of the Congregation Council except the pastor(s) shall be elected by written ballot to serve for one year or until their successors are elected. Such members shall be eligible to serve no more than (4) four full terms consecutively. Their terms shall begin at the close of the annual meeting at which they are elected.”



Christ the King Lutheran Church

SUMMARY

2019	TOTAL 2019.	2019 BUDGET	2020 BUDGET	
Beginning Balance	\$ 37,696.49	\$ 37,696.49	\$ 76,664.14	
INCOME:				
REGULAR OFFERINGS:				
Contrib. - General Fund	\$ 84,226.20	\$ 80,000.00	\$ 84,500.00	
Auto Dep - General Fund	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Contrib. - Debt Retirement	\$ -			
Lenten Offerings	\$ 1,815.00	\$ 1,800.00	\$ 1,800.00	
Sub-total Offerings	\$ 89,041.20	\$ 84,800.00	\$ 89,300.00	
SPECIAL OFFERINGS:		\$ 2,000.00	\$ 2,000.00	
Lutheran Disaster Response - Epiphany	\$ 294.00			
Lutheran World Relief kits	\$ 14.00			
World Hunger	\$ 300.00			
ELCA Good Gifts	\$ 427.00			
Butterfly Garden Project	\$ 1,000.00			
New Chairs special offering	\$ 1,753.82			
Funds to replace several windows	\$ 1,250.00			
Noisy offering -Lighthouse Youth Ministry Scholarship Fund	\$ 77.00			
New Roof offerings & memorials	\$ 775.00			
Contribution for July wedding/ Jan. 2020 baby shower	\$ 350.00			
Kitchen Fund - Funeral \$\$\$ for CTK Women	\$ 300.00			
Sub-total Special Offerings	\$ 6,540.82	\$ 2,000.00	\$ 2,000.00	
MORTGAGE REFINANCED - Additional Funds Received	\$ 55,548.06			
FUNDRAISING INCOME:			\$ 2,000.00	rummage sale
Chicken Dinner gross before expenses	\$ 3,837.90	\$ 5,000.00	\$ 1,000.00	brat/burger fry?
Quilt sold - funds for quilters	\$ 50.00			
Ice Cream Social	\$ 500.35	\$ 250.00	\$ 500.00	
Chili Cook-off Ticket Sales & donations	\$ 389.00	\$ -		
Sub-total Fundraising Income	\$ 4,777.25	\$ 5,250.00	\$ 3,500.00	
IN/OUT INCOME:				
<i>ADJUSTMENT re: PY Health Care Escrowed Funds not utilized - Added back to General Fund as of 1/1/2019</i>	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	
Flower offerings	\$ 268.98			
Refund of Penalty/ Visa Credit balance	\$ 99.00			
Vacation Bible School receipt	\$ 10.00			
Memorial Monies Received	\$ 150.00			
Reimbursed from Memorial Acct. for New chairs	\$ 1,953.82			
<i>Donation of expense items - notational entry (no actual cash in or out)</i>	\$ 5,214.01			
Sub-total IN/OUT Income	\$ 16,695.81	\$ 9,000.00	\$ 9,000.00	
PRIME HORIZON - Mo. RENT	\$ 16,800.00	\$ 16,800.00	\$ 16,800.00	
2018 & 2019 Utility catch-up payment	\$ 2,758.11			
Mo. Utility Portion	\$ 2,440.51	\$ 4,140.00	\$ 5,900.00	
Sub-total Rent	\$ 21,998.62	\$ 20,940.00	\$ 22,700.00	
INTEREST INCOME	\$ 23.48	\$ 10.00	\$ 10.00	
TOTAL INCOME	\$ 194,625.24	\$ 122,000.00	\$ 126,510.00	
EXPENSES:				
BENEVOLENCE:		\$ 2,000.00	\$ 2,000.00	
Greater Milw. Synod	\$ 3,900.00	\$ 3,900.00	\$ 3,900.00	
Milw. Homeless Veterans- 2018 monies	\$ 406.50			
ELCA Good Gifts	\$ 380.00			
Lutheran Disaster Response	\$ 294.00			

Lighthouse Youth Ministry - scholarship	\$ 77.30		
Possibility Playground	\$ 387.00		
Sub-total Benevolence	\$ 5,444.80	\$ 5,900.00	\$ 5,900.00
BUILDING EXPENSES:			
Monthly Mortgage (P&I)	\$ 10,749.69	\$ 10,264.20	\$ 12,206.16
Add'l Mortgage Principal Pymts.	\$ 50.00	\$ 50.00	
Insurance	\$ 5,552.50	\$ 5,000.00	\$ 5,553.00
Repairs/Maintenance	\$ 2,258.05	\$ 2,000.00	\$ 2,000.00
Supplies	\$ -		
<i>donated item/expense</i>	\$ 200.69		
Sub-total Building Expenses	\$ 18,810.93	\$ 17,314.20	\$ 19,759.16
CAPITAL IMPROVEMENT:		\$ 5,000.00	\$ 3,000.00
Drainage Issue on north side of church			\$ 8,000.00
Flooring at front entry & hallway			\$ 10,000.00
New Chairs	\$ 1,953.82		
Roof Repairs & Reroofing	\$ 16,853.44		\$ 39,000.00
New TV	\$ 798.00		
Remove Ash Trees	\$ 1,795.00		
New Windows	\$ 2,907.00		
Sub-Total Capital Improvements	\$ 24,307.26	\$ 5,000.00	\$ 60,000.00
BUILDING SERVICES:			
Custodial & Snow Removal	\$ 1,200.00	\$ 2,000.00	\$ 2,000.00
Hire Lawn mowing			\$ 2,600.00
Fire Safety & Fire Phone Line	\$ 2,502.80	\$ 1,700.00	\$ 2,500.00
Pest Control	\$ 1,259.50	\$ 1,300.00	\$ 1,300.00
Telephone & Internet	\$ 1,687.12	\$ 1,600.00	\$ 1,700.00
Gas & Electric	\$ 9,302.53	\$ 8,500.00	\$ 8,900.00
Water/Sewer	\$ 2,506.30	\$ 2,000.00	\$ 2,750.00
Sub-total Building Services	\$ 18,458.25	\$ 17,100.00	\$ 21,750.00
OFFICE:			
Secretarial Services @12.25/hr.	\$ 8,471.39	\$ 7,500.00	\$ 9,000.00
Sec. Serv. - payroll w/h, Soc. Sec & Medicare	\$ 1,233.42	<i>incl above</i>	<i>incl above</i>
Quickbooks	\$ 24.00	\$ 1,200.00	\$ 144.00
Quickbooks - add premium payroll processing			\$ 654.00
Online Giving Service Fee		\$ 1,200.00	\$ 150.00
Copier rental & ink	\$ 1,841.62	\$ 2,400.00	\$ 2,000.00
Postage	\$ 90.00	\$ 200.00	\$ 200.00
<i>Postage expense 7 envelopes- donated item</i>	\$ 124.05		
Office Supplies	\$ 448.60	\$ 500.00	\$ 500.00
Sub-total Office	\$ 12,233.08	\$ 13,000.00	\$ 12,648.00
EVANGELISM & Outreach			\$ 1,000.00
Children's book supplies & Fish day parade	\$ 194.08		
September Family Fun Event	\$ 350.00		
Sub-total Evangelism & Outreach	\$ 544.08	\$ 200.00	\$ 1,000.00
FELLOWSHIP	\$ 41.68	\$ 200.00	\$ 200.00
<i>Supplies - donated item/expense</i>	\$ -		
Sub-total Fellowship	\$ 41.68	\$ 200.00	\$ 200.00
PARISH EDUCATION:			
Adult	\$ 37.69	\$ 50.00	\$ 50.00
Confirmation	\$ -	\$ 50.00	\$ 50.00
Sunday School Staff - \$100/time (assumes 9 mo. X 4 times/mo.)			\$ 3,600.00
Sunday School/Youth	\$ 617.85	\$ 200.00	\$ 500.00
Sub-total Parish Education	\$ 655.54	\$ 300.00	\$ 4,200.00
PASTORAL SUPPORT:			
Salary	\$ 27,738.87	\$ 32,900.00	\$ 33,535.00

26 wks. ??

Possible summer school staffing
not yet determined

assumes full yr.

Adjustment for hours devoted to Lighthouse Youth Ministry in lieu of cash payment to Lighthouse	\$ (5,000.00)		
Payroll w/h, Soc. Sec & Medicare	\$ 5,419.56	<i>incl above</i>	<i>incl above</i>
Benefits	\$ 4,392.48	\$ 4,600.00	\$ 4,480.00
Pastor's worship materials	\$ 84.80		
Health Care Escrow	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
Continuing Education	\$ 392.00	\$ 700.00	\$ 700.00
Guest/Supply Pastor	\$ 2,845.76	\$ 2,500.00	\$ 2,500.00
Sub-Total Pastoral Support	\$ 44,873.47	\$ 49,700.00	\$ 50,215.00
STEWARDSHIP (Shepherd's Staff)	\$ 594.75	\$ 700.00	\$ 700.00
WORSHIP & MUSIC:			
Organists	\$ 3,873.19	\$ 4,000.00	\$ 4,325.00
Organist payroll w/h, Soc. Sec & Medicare	\$ 639.54	<i>incl above</i>	<i>incl above</i>
Altar Care	\$ -	\$ 50.00	\$ 50.00
Music/Musicians	\$ 35.00	\$ 200.00	\$ 200.00
Supplies	\$ 1,740.50	\$ 2,400.00	\$ 2,400.00
Sub-total Worship & Music	\$ 6,288.23	\$ 6,650.00	\$ 6,975.00
ADVERTISING	\$ 461.64	\$ 500.00	\$ 500.00
CONVENTIONS	\$ 75.00	\$ 500.00	\$ 500.00
LIGHTHOUSE YOUTH MINISTRY	\$ 5,000.00	\$ 3,200.00	\$ 5,000.00
MISCELLANEOUS	\$ 708.73		
<i>donated item/expense</i>	\$ 4,889.27		
Sub-total Miscellaneous	\$ 5,598.00	\$ 1,000.00	\$ 1,000.00
FUNDRAISING EXPENSE - Chicken dinner	\$ 2,698.07	\$ 3,400.00	
IN/OUT:			
Thrivent funds distributed to PWSEYM	\$ 16,495.00	\$ 16,495.00	
Monies donated for chairs returned to Memorial Fund	\$ 1,753.82		
MISCELLANEOUS	\$ 156.47		
Tax penalties - expected to be abated	\$ 60.00		
Flowers	\$ 107.52		
<i>Fundraising expense - donated item/expense</i>	\$ -		
Sub-total IN/OUT	\$ 18,572.81	\$ 16,495.00	
TOTAL EXPENSES	\$ 164,657.59	\$ 141,159.20	\$ 190,347.16
Net Income (Expense) for month/qtr/yr	\$ 29,967.65	\$ (19,159.20)	\$ (63,837.16)
EOM General Fund	\$ 67,664.14	\$ 18,537.29	\$ 12,826.98
EOM Health Care Escrow Fund *	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
EOM General Fund Chkg Balance	\$ 76,664.14	\$ 27,537.29	\$ 21,826.98
	See NOTE below		
Mission Investment Fund**	\$ 20,436.57		
Memorial Fund**	\$ 29,199.54		
CTK Youth Fund	\$ 887.99		
Mortgage Balance	\$ 148,934.47		

These are notational entries - no actual cash came in or out. Contributions covered these expenses.

* Fund represents monies set aside for possible additional health care costs if Pastor Kelly were not covered by her spouse's insurance.

NOTE: As of 12/31/2019, Y-E Checking account balance includes \$39,861.62 of mortgage funds that have not yet been spent on capital improvements. Without those funds in the checking account, the balance would be \$36,802.52.

MEMORIAL FUND REPORT

Beginning Balance	\$ 29,282.50
Income:	
Interest	\$ 117.04
Donation Received for new chairs	\$ 1,753.82
Total Income	<u>\$ 1,870.86</u>
Expenses:	
New chairs for East Hall purchased	<u>\$ (1,953.82)</u>
Ending Balance	<u><u>\$ 29,199.54</u></u>

BREAKDOWN BY FUND**Designated Funds:**

Hammel Memorial	\$ 146.72
Stained Glass	\$ 4,385.00
Hymnals	\$ 1,498.00
Office Computer	\$ 623.09
Church Sign Project	\$ 4,400.00
Kitchen Fund	\$ 300.00
Total Designated Funds at year end	<u><u>\$ 11,352.81</u></u>

Undesignated Funds:

Beginning of year	\$ 17,929.69
Income:	
Interest Earned	\$ 117.04
Donation for new chairs	\$ 1,753.82
Expense:	
Purchased new chairs	<u>\$ (1,953.82)</u>
Total Undesignated Funds at Year End	<u><u>\$ 17,846.73</u></u>

Total Memorial Fund at year end **\$ 29,199.54**

SUMMARY as of 12/31/2019

General Fund Balance	\$ 76,664.14
Mission Investment Fund: Beg. Bal.	\$ 20,226.59
Growth	<u>\$ 209.98</u>
	\$ 20,436.57
Good Samaritan Fund/ Petty Cash	\$ 155.61
CTK Youth Fund	\$ 887.99
Memorial Fund	<u>\$ 29,199.54</u>
TOTAL CASH FUNDS	<u><u>\$ 127,343.85</u></u>
Mortgage Balance	\$ 148,934.47

2020 Membership and Friends Directory

Christ the King Lutheran Church

420 West Whitefish Road
Port Washington, WI 53074

Ph: 262-284-5411 email: office@christkingport.org

All efforts have been made to include current contact information for active members. Please contact the church office with any corrections or omissions. Please see constitution and by-laws for information on membership.

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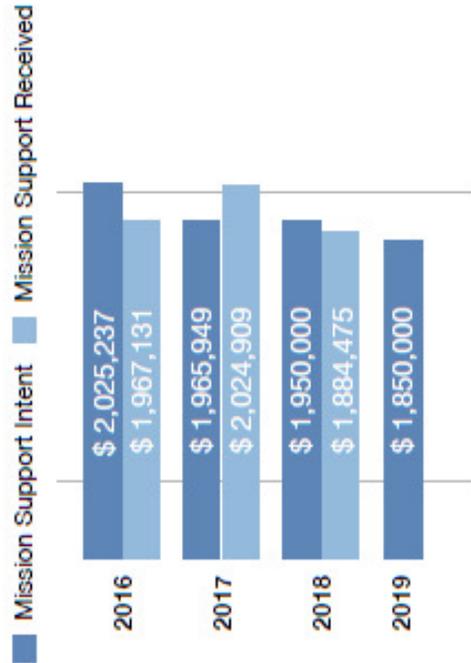


Your Story

Our Shared Generosity & Impact

Visit milwaukeeesynod.org/stories for videos you can use to share the stories behind these numbers!

2018 General Mission Support



\$ 1,500,000 \$ 2,000,000



For 2018 funds given directly

RAISED \$ 307,500
DISTRIBUTED \$ 345,500

2018 Designated Support

given through the Greater Milwaukee Synod

Meru Diocese in Tanzania	\$ 282,200
El Salvador	\$ 274,392
World Hunger Appeal	\$ 73,615
Mission Partners (local cong)	\$ 68,643
Lutheran Disaster Response	\$ 61,444
The Table	\$ 35,603
Breaking the Chains	\$ 31,142
Missionary Support	\$ 25,823
Lutheran World Relief	\$ 22,163
Outreach For Hope	\$ 21,959
Lutheran Social Services	\$ 20,363
Crossways & Lutherdale Camps	\$ 13,330
El Salvador - Pastoral Support	\$ 12,226
Lutheran Campus Ministry	\$ 6,387
AMMPARO	\$ 5,330
Luther Manor	\$ 5,103
ELCA Good Gifts & Global Spons.	\$ 2,477
Seminaries - LSTC & Wartburg	\$ 2,281
Campaign for the ELCA	\$ 2,000
God's Global Barnyard	\$ 1,800
Serenity Inns	\$ 1,528
Mt. Meru Coffee Project	\$ 1,357
Habitat For Humanity	\$ 259
ELCA - Vision For Mission	\$ 200

2018 TOTAL \$ 971,625
2017 TOTAL \$ 920,279
2016 TOTAL \$ 689,048

Your Story

For every \$100 of Mission Support,
this is the impact we all make together

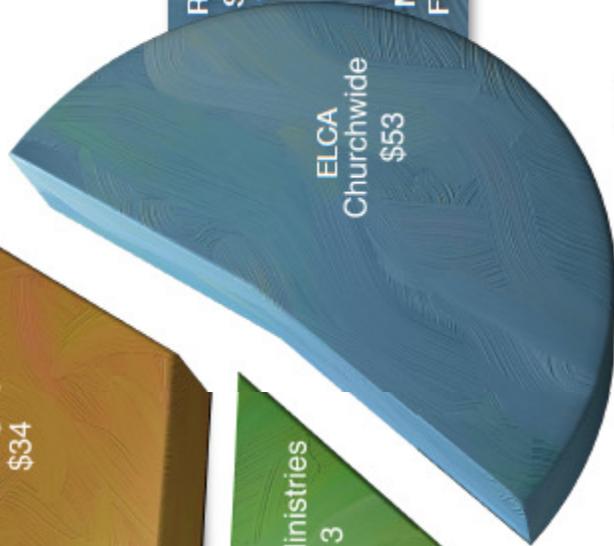
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Accompanying Congregations in Transition
Support for Rostered & Lay Leaders
Supporting New Congregations
Mission & Outreach Resources
Anti-Racism Training & Events
Guiding Ministry Candidates
Communications Resources
Leadership Development
Resources For Renewal
Financial Resources

Care of Congregations
\$34

Synod Ministries
\$13

Wartburg & LSTC Seminary Support
"The Table" New Start Congregation
"Breaking the Chains" Prison Congregation
"Wayfarer's Faith Collective" New Start
Lutheran Campus Ministry @ UWM & Marquette
WI Council of Churches Engagement



- Resources for Renewal
- Starting New Congregations
- Worship Resources
- Global Missions & Partnerships
- Lutheran World Relief
- Lutheran Disaster Response
- Media Resources
- Financial Resources



Greater Milwaukee Synod
Evangelical Lutheran Church in America
God's work. Our hands.

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

Litany

- L. Gathering together as God's people in this place, may we always be aware of your presence in our midst.
- C. Lord, may we always be aware of your presence.
- L. Knowing that the Word is our light, may we continue to grow in our scriptural and confessional understandings.
- C. Lord, may our minds continue to grow in your word.
- L. Recognizing that stepping out in faith is not easy, we ask that you give us strength, O Lord, to listen and be bold and daring.
- C. Lord, give us the patience to listen and the strength to be bold and daring.
- L. While we strive to know ourselves and your will for us, may we build our relationships with our brothers and sisters in Christ.
- C. Lord, help us to build faith-filled and healthy relationships with others.
- L. Recognizing that we are often the ones asking, "And who is my neighbor?," may we open our eyes, ears and hearts to all those in the community in which we live.
- C. Lord, may we always be open to those in the community in which we live.
- L. Recognizing the importance of Moses, the prophets and disciples, may we work together to accompany and raise up leaders for your church.
- C. Lord, may we have the insight, encouragement and skills to raise up courageous leaders.
- L. Recognizing the many gifts you have entrusted to us, may we use these gifts to do your work in the world today.
- C. Lord, may we use the gifts entrusted to us to do your work.

God of Tempest, God of Whirlwind

1 God of tem - pest, God of whirl-wind, as on Pen - te -
 2 God of blaz - ing, God of burn - ing, all that blocks your
 3 God of earth - quake, God of thun - der, shake us loose from
 4 God of pas - sion, God un - sleep - ing, stir in us love's

cost de - scend! Drive us out from shel - tered com - fort;
 pur - pose, purge! Through your church, Christ's liv - ing Bod - y,
 leth - ar - gy! Break the chains of sin a - sun - der,
 rest - less - ness! Where the peo - ple cry in an - guish,

past these walls your peo - ple send! Sweep us in - to cost - ly ser - vice,
 let your flam - ing Spir - it surge! Where de - ceit con - ceals in - jus - tice,
 for earth's heal - ing set us free! Crum - ble walls that still di - vide us;
 may we share your heart's dis - tress. Rouse us from con - tent with e - vil;

there with Christ to bear the cross, there with Christ to bear the cross!
 kin - dle us to speak your truth, kin - dle us to speak your truth!
 make us one in Christ our Lord, make us one in Christ our Lord!
 claim us for your king - dom's work, claim us for your king - dom's work!

Text: Herman G. Stuempfle

Music: John Hughes

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- L. Let us pray. As we strive to be your church of the present and the future, may we nurture a spirit of collaboration and solidarity. May we all be partners in sharing the gospel and believing in Jesus Christ crucified and risen for the life of the world.
- C. Amen.

Beyond the Wall: Making All Things New



When have you discovered newness in life through Christ? Did you have to step out in faith to do so? Perhaps you had to let go of your will and accept God's will. This

is a major turning point in the faith journey of many people. There are examples in Scripture about Job (Job 29-30), Elijah (I Kings 19:4-14), Mary Magdalene (Luke 8:1-2) and the women at the tomb (Luke 23:55 – 24:5). Consider the story of the rich young man (Matthew 19:16-26, Mark 10:17-31, Luke 18:18-30). He approached Jesus with a simple question: "What must I do to inherit eternal life?" Jesus replied, "Go, sell what you own, and give the money to the poor, and you will have treasure in heaven." When the young man heard this, he was very sad and walked away, because he was very rich. Given the choice, he found it difficult to forsake wealth in this world for the promise of God and eternal life.

Sometimes there are barriers or walls that complicate trying something new or stepping out in faith. What walls or barriers have you encountered? Consider the story of Zacchaeus (Luke 19:1-10), who wanted to witness Jesus preaching but was too short to see past the crowd. After Zacchaeus climbed a tree, Jesus called out to him and invited himself to lunch in Zacchaeus' home. We know what Jesus said to Zacchaeus,

and he was a different person afterward. He had changed from wanting wealth and success in this world to desiring significance through a life of faith. When have you, or your congregation, chosen success over significance? Perhaps when using numbers or the size of your facilities as a measure. Moving toward significance usually means sacrificing success. In what areas of ministry is your congregation seeking significance today?

Stepping out in faith may be a personal choice for a short time but usually involves accompanying others. As members in the body of Christ, we are not called to meet our own needs alone. The Great Commission (Matthew 28:16-20) calls us to go beyond our barriers and bring the message of Jesus Christ to others. This helps us grow beyond a Christian enclave to become servants of Christ and a serving community. In what ways has your congregation moved from an enclave to a servant community?

Overcoming barriers and walls to make things new involves stepping out in faith. It means shaking loose from lethargy and moving out from sheltered comfort. In the process we break the chains of sin that hold us back and divide us from making us one in Christ. When we share in the distress of God's heart to do the kingdom's work, we are in tune with God's will, choosing significance over success and becoming a servant community. This is when we feel the vitality of our faith and the power of the Holy Spirit. May you experience this newness in Christ in and through your ministry.