

Christ the King Lutheran Church

Agenda - Council Meeting

August 9, 2020 12:30 p.m.

Attendees: Fred Walls, Paul Hoffmann, Jim Cox, Becki Hill, Ellen Smith, Pastor Kelly Nieman-Anderson

Review and Approval of Agenda: Motion by Paul to approve the agenda, 2nd by Jim. All vote in favor; none against. Motion passes.

Review and Approval of Minutes from July Meeting: Motion by Becki to approve the minutes, 2nd by Paul. All vote in favor; none against. Motion passes.

Treasurer's Report - Review and discussion of accounts & balances. Motion by Paul to approve the treasurer's report, 2nd by Becki. All in favor; non opposed. Motion passes.

Pastor's Report: No report.

Old Business

1. Call Process (Congregational Meeting on 7/12) - Discernment Committee (formerly Vision Committee at CTK)
 - a. Joint team from both CTK and Living Hope - in agreement as to where we go from here.
 - b. Ellen Smith & Pat Bialzik have joined the CTK Discernment Committee.
 - c. 1st meeting in mid-late September to review MET for both churches & make sure they are aligned & we are not looking for different things in a call.
 - d. Deadline set for right after 1st of year to have MET paperwork for both churches complete & by spring ready for call.
 - e. Sending out a letter to congregation regarding the process.
2. Giving tracking - Statements were provided last Sunday. Have received no input from the congregation.
3. Cost reduction status
 - a. Paul - copy machine still have not heard anything, check w/ Rachel
 - b. Paul - difficulty contacting alarm company. Follow up with Spectrum & see about switching alarm system to that phone line.
4. Prime Horizon - Nothing new from Bonnie
5. Living Hope (see worship plan - new business)

New Business

1. Worship Plan for Fall: (schedule, COVID precautions, paid musicians, etc.)
 - a. Alternating week by week with Living Hope.

- b. 2 services each Sunday; one contemporary and one traditional.
 - c. Schedules worked out for Christmas, Lent, & Easter
 - d. Motion by Fred to use the proposed schedule. 2nd by Pastor Kelly. Becki & Paul in favor. Jim opposed.
2. Children's Worship Coordinator
- a. Rachel is not interested in continuing being the CWC and, therefore, we need to hire someone new.
 - b. Already have it in the budget to pay someone (planned to pay Rachel) and no motion needed to hire somebody new.
 - c. Rachel & PK will be looking into hiring someone to conduct worship for kids.
 - d. Questions regarding how to address COVID concerns regarding how many kids show up each week (14 kids total between both congregations). Need to figure out how many kids we are comfortable having at Sunday school and go from there with a plan.
3. COVID
- a. Pastor Kelly wants to reach out families and volunteers to get a feel for how many volunteers plan on coming back to inside.
 - b. Discussion pertaining current COVID trends & concerns, what we need to do to protect our congregants (i.e., mandatory face masks inside the building, hand sanitizer, social distancing 6', cleaning the church after each service, bathrooms, air purifier).
 - c. Pastor Kelly and David have been looking into cleaning products and air purifiers. Cleaning products that disinfect soft surfaces (pews & carpeting). Cost can potentially be split with LH on some items. Cleaning will need to be done between services.
 - d. Pastor Kelly makes a motion for \$1,000 to be made available for air and surface cleaning products for the worship area. 2nd by Becki. No discussion. All in favor. None opposed. Motion passes.
 - e. Concerns regarding how many people are going to show up at services and how to deal with that if too many show up, as well as dealing with coffee hour – direct people outside (weather permitting). Council gives PK authority to make decision on a week-by week basis (as to whether or not it's safe to sing, worship inside...)
 - f. Re-introduce lanyards & nametags for members.
 - g. In-person meetings are not banned from being held at the church, but social distancing and mask directives must be observed.
4. Paid musicians
- a. Discussion/concerns regarding paid musicians (organists).
 - b. A plan was already proposed & agreed upon to be paid per service. There is no signed contract stating this.
 - c. They will be paid for 2 services every other Sunday w/ new worship plan for fall.

5. Nomination Committee
 - a. It was brought to Fred's attention that we made an error at the Annual Meeting regarding our Nomination Committee as stated in our bylaws. They were to be appointed at that time.
 - b. Nomination Committee consists of 2 committee members, Pastor Kelly, 2 council members.
 - c. Discussion needs to be made regarding this process and how to handle it for now/next year, but will be tabled for next month's meeting.

6. Leadership Team
 - a. Has been on hiatus due to COVID
 - b. People on the committees would like the Leadership Team venue to resurface.
 - c. Leadership Team meetings will start back up in September. (3rd Tuesday at 7pm)

Trello Review

1. Butterfly Garden - Patio is completed.
2. Church Parking Lot
 - a. 2 options. One to reseal and one for full tear-out & repave.
 - b. Quotes from Pablocki:
 - Reseal \$2,300
 - Repave \$36,000
 - Lot condition is so bad, Pablocki is recommending we have the lot torn up and repaved.
 - c. Due to budget constraints from the roof replacement & water drainage project, this will have to be left for the winter & looked into it again in the spring.
 - d. Continue getting quotes from other companies in the meantime.
3. Parking Lot Lights
 - a. Franklin Energy not responding to messages.
 - b. Pierringer Electric \$100 to come out and look at them to see what the problem is & has equipment to look at them.
 - c. Becki is providing Paul with name of an electrician that the Port Washington Police Department uses.
4. Roof Replacement - Completed & paid for (archived)
5. Flooring Replacement
 - a. Ellen Smith conferenced in at the beginning of the meeting
 - b. There is an issue w/ asbestos on flooring below the current floor.
 - c. Scope of project is only for south entryway and west hallway, not the area at the east end of the Fellowship Hall, beyond the curtain.
 - d. Quote will be passed on once it is received.
6. Sanctuary Door - drainage project is done, but need to check with Rachel regarding landscaping.
7. Defibrillator
 - a. Has been mounted & installed.
 - b. We need to train people to operate this unit.

- c. Only people with CPR training can operate it.
 - d. If you have CPR training and interested in training on the defibrillator, notify the office.
8. East door sticks
- a. The main entrance door from the parking lot to the Fireside Room & Sanctuary on the east side of the church is not closing properly and has to be pushed closed.
 - b. Jim will see if Manny can look at it & adjust it.

Closing Prayer

Next Meeting: September 20, 2020 12:30 p.m.