

Christ the King Lutheran Church

Council Meeting - Minutes

Wednesday, September 8, 2021 7:00 p.m.

I. Opening prayer & call to order

Prayer by Paul. Meeting called to order at 7:10 p.m.

II. In attendance

Paul Hoffmann, Fred Walls, Mark Dybdahl, Ellen Smith, Becki Hill, Karen Mosher (virtual).

III. Approval of minutes from August meeting

Correction to the Agenda – item #1, Review & Approval of *August* Meeting Minutes.

Motion by Mark to approve the August minutes. Motion seconded by Fred. All vote in favor; none opposed. Motion carries.

IV. Pastor's report

Deferred – Pastor Jerry was not present

V. Treasurer's report

Report reviewed and discussed.

- Checking balance went up a little for the month of August.
- IRS fees for quarter 1 and quarter 2 late filing were paid with donations from Jim Cox to reimburse the church. The tax situation is still stabilizing.
- Members are reminded to utilize the online reimbursement/donation forms for acknowledgement.
- Youth account balance is now accurate and the debit card issue has been fixed.
- Accounting Process: requesting that all checks received for offerings be photocopied and attached to the financial secretary report.
- Quick discussion/clarification regarding budget with questions from Mark.

Motion by Becki to approve the Treasurer's report. Second by Mark. All vote in favor; none opposed. Motion carries.

VI. Old Business

- a.) Call Process: Call Committee is meeting next week to finalize and prepare for interviews. Pastor Jerry offered to go through mock interviews with the committee and has names of people who may possibly be interested in the call.

- b.) Leadership Team: Minutes posted. September is a busy month. Still need help with volunteers as nobody is turning in paper forms or utilizing the online system. Suggestion made to put sign up sheets in the church. This information will be added to the scheduling software and email reminders will be sent out. Karen has been shown the system and may work on organizing it a little better.
- c.) Lighthouse Youth Ministry: At the September meeting for Lighthouse, there was discussion about where congregations are hoping the direction of LYM will go, what they want out of the program. A questionnaire is being put together that will be presented at each participating church by members of the LYM board and Youth Leader Erica. Discussion regarding issues of combined events with Vineyard Church that will be brought to Erica's attention. Request for more videos from Erica about what's going on at LYM.
- d.) In-Person Worship: Still a work in progress but seems to be going well. We are keeping with CDC guidelines that masks and social distancing are recommended. Discussion held regarding technical issues experienced on 9/5. Hymn numbers will be displayed on the hymn board for people who prefer to use the red ELW hymnals. Pamphlets will be handed out with mission information, upcoming events, and weekly devotionals.
- e.) Mutual Ministry Team: Needs to schedule a meeting with Pastor Jerry and will be discussed at the Joint Council meeting next week to get this group up and running.

VII. New Business

- a.) Mark spoke with people at PW City Hall regarding church signs. Because we are located in an exclusively residential neighborhood, there are some issues regarding what we are able to do. Discussion held and further research needs to be done.
- b.) On Monday, 8/30/21, Paul and Fred met with and interviewed Karen Mosher for the Office Administrator position, recently vacated by Rachel Moore. Based on the interview, Fred sent an email to council members making a motion that we hire Karen to fill the position at an hourly rate of \$15.00 per hour for an initial target of 12-15 hours per week. The motion was seconded by Becki and all members voted in favor of hiring Karen. So, with that all said,

Welcome to CTK, Karen! We are very excited to have you on board!

Karen has requested that items for the weekly email on Friday be submitted to her no later than the Thursday morning before.
- c.) Ellen had some miscellaneous items worth noting:
 - We should have a send-off for Chloe (Paul) Roberts, who is moving to Nashville in October to pursue a musical career.

- Ellen has been working on cleaning the church but can't clean where band equipment is for fear of disrupting something by moving wiring/equipment. Hoping to get cleaning done on 9/11 while band is setting up and performing in Sheboygan.
- Issue with a couple of floor tiles – water coming up through them. Pattern is now discontinued, but spoke with someone who is sending a free box of tiles for replacement if needed.
- Church directory needs an overhaul. At the outdoor service and picnic on 9/19 and the 10/3 service a paper copy will be passed around and reviewed for members to update their information. Karen has already started working on this and a printout from the online giving software is available to be used for some updates already.
- There is a TV in the shed that has been determined to be trash. It will be taken to a local dump and disposed of.
- Can we partner with Living Hope & sponsor a refugee from Afghanistan? Council agrees this is a great idea and will bring it up at the next joint council meeting.
- Requesting a change in council meeting date/time. Suggestion of having it on Sunday after Bible Study, around 11:30.

d.) Mark wanted to address questions/concerns from some congregation members who would like services to return to being held every Sunday at CTK. Discussion was held and decision for now is, due to the facts that 1. we are still dealing with a pandemic, 2. we are still in the middle of a transition, and 3. the initial intention was to have “critical mass” by having shared, alternating services, we will continue having alternating services. Once a new minister is called, we will address this with them and make a decision at that time.

VIII. Trello Review

- Parking lot reseal – Looking into a 2-for-1 discount will not work because of the distance between LH & CTK. We need to nail down a quote and get this scheduled now. Paul will collect the quotes we have received to date and follow-up to get a date scheduled for 2022.
- Snow removal – are we going with the same company as last year to clear the parking lot? Fred will reach out to Manny to see if he is still interested in handling snow removal on the sidewalks.
- Cross on the SE corner of the property – it needs to be cut down. Mark will look into options for getting it taken down.
- Parking Lot Lights – Jim Cox has been looking into this and is struggling to figure out the wiring to the lights. Still a work in progress.

IX. Next Meeting: 10/3/21 - 11:30 am