



ANNUAL REPORT 2022



Christ the King
Lutheran Church



Evangelical
Lutheran Church
in America

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A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”
(Hebrews 13:16).

OUR MISSION STATEMENT

We are the people of God united in Christ; called to minister to each other, and to reach out to all the people with love and the good news of salvation in Jesus Christ; in order that God's Kingdom may grow and God's will be done here and throughout the world.



OUR VISION: THE DEFINING STATEMENT

Enriching lives of others by sharing our Christian Faith

CONGREGATIONAL MEETING AGENDA

January 29, 2023

Opening litany from inside cover of Annual Report

Approval of the minutes from the 2022 Congregational Meeting and Call Meeting

Committee Reports

Evangelism and Outreach Committee Report

Worship and Music Committee Report

Building Committee Report

Presentation of 2023 nominees for Officers / Council at Large / Synod Assembly

Pastor's Report

President's Report

Memorial Fund Report

Treasurer's Report

Giving Policy

Vote on Budget

Closing Prayer

Adjournment



CONGREGATIONAL MEETING MINUTES

March 20, 2022

Opening litany from the back, inside cover of the Annual Report

Attendees:

- In Person: Fern Rathsack, Bonnie Probelski, Ruby Eibs, Leslie Braun, Jan Nealy, Richard Smith, Pat Bialzik, Gene Bialzik, Connie Hoffmann, Neil Traxel, Victoria Lidicker, Debra Walls, Mark Dybdahl, Judith Olson, Robin Honish, Becki Hill, Mary Stevens, Fred Walls, Ellen Smith, Paul Hoffmann
- Virtual: Karen Moser

Meeting called to order by Paul Hoffmann at 10:15 a.m.

Approval of 2021 Annual Congregational Meeting Minutes

- Motion by Neil Traxel to approve the minutes from the 2021 meeting. Second by Robin Honish. All vote in favor; none opposed. Motion carries.

Committee Reports

Call Committee Report/Election

- Presentation of pastoral candidate by Robin Honish. Paul thanks everyone from Joint Call Committee and the Joint Discernment Team, explaining there were 18 versions of the Joint MSP forms as the Synod's MSP documentation did not really work well for our situation with two congregations working together.
- Motion by Becki Hill to accept the Call Committee's recommendation to send out a call to Pastor Daniel Flucke. Second by Mark Dybdahl. No further discussion & ballots distributed.
- Ballots counted by Ellen Smith and Jan Nealy.
- 26 yes, 0 no, no abstentions. Motion carries.



CONGREGATIONAL MEETING MINUTES

Evangelism and Outreach Committee Report

- Looking for a new committee chair for E&O.
- Stone Soup has brought in a lot of notice in the area and we've had a number of people stop by to learn what it's about, and some even stuck around to help!
- Game nights were started up again this summer with some success, and gave us an opportunity to use the patio and butterfly garden.

Nominating Committee Report/Election

Presentation of Officers

- All current officers on Church Council, with the exception of Becki Hill, are willing to stay on for another year.
- Debra Walls has stepped up and volunteered to fill the open Secretary position.
- No floor nominations
- Motion by Neil Traxel to accept the Council Nominees of: Paul Hoffmann – President, Mark Dybdahl – Vice President, Fred Walls – Treasurer, Debra Walls – Secretary, and Ellen Smith – Member At Large. Second by Judy Olson. All vote in favor; no objections/abstentions. Motion carries.

Synod Assembly Delegate Candidates

- Robin Honish and Becki Hill volunteer as Synod Assembly Representatives
- Connie & Paul Hoffmann will be attending as non-voting participants

Building Committee

- Parking Lot Repair money has been budgeted to resurface the parking lot which will hopefully occur this year
- Southeast Corner Cross and sign both need to come down. We are still in the process of obtaining quotes to get this work done
- Lighting outside the church (parking lot/north walkway and entrance) have been replaced. There are still some issues to work out.



CONGREGATIONAL MEETING MINUTES

Pastor's Report

President's Report

- Thank you to Karen Moser for all of her hard work and making herself available during our time of transition.
- Attendance – quick review of the numbers over the years. Reminder that the key to bringing people in is YOU.

Treasurer's Report

- Review of balances and 2022 budget
- Mark Dybdahl pointed out that the deficit includes monies already earmarked for repairing the parking lot
- Motion by Neil Traxel to accept the Treasurer's Report and 2022 budget. Second by Vicki Lidicker. All vote in favor; none opposed, no abstentions. Motion passes.
- Nominate Audit Committee: Paul Hoffmann and Ellen Smith both volunteer.
- Becki Hill makes a motion to accept Paul and Ellen for Audit Committee; second by Robin Honish. All in favor; none opposed, no abstentions. Motion passes.

Closing Prayer and Adjournment

Meeting adjourned at 11:23am with the Lord's Prayer.



FOR THE RECORD

Attendance Report:

2018 Average Sunday Worship Service Attendance: 39

2019 Average Sunday Worship Service Attendance: 39

2020 Due to the COVID-19 pandemic, attendance in 2020 was challenging to track. Worship services from March 22 onwards were held online only.

2021 Beginning on April 11, a single combined worship service with Living Hope was held each Sunday, alternating in location between Christ the King and Living Hope. The average combined in-person attendance was 38.

2022 Combined services continued every other week until mid-September. The average combined in-person attendance was 43. On September 18, we resumed weekly worship services at Christ the King. From September 18-December 25, the average Sunday in-person worship attendance was 30.

Livestreaming is difficult to accurately track, but counting live viewers as well as playbacks in the first half of each week since resuming weekly services in September gives an average of 11 online participants per week.

2022 Special Services

Ash Wednesday (combined, at CTK): 40

Maundy Thursday (combined, at CTK): 22

Good Friday (combined, at LH): 32

4:00 pm Christmas Eve: 55



Congregational Membership Updates:

Baptisms:

Daniel Hughes

Deaths & Funerals:

Daniel Burke

James Wagner

Karen Moser

Betty Voigt

Affirmations of Baptism (Confirmations):

Logan Hill

Nolan Hill

New Members Received:

Matthew & Kelsey Hughes

Tom & Deb Bruns

Curt & Nicole Hoffmann (Lillian, Everett)

Josh & Elly Schlicht

PASTOR'S REPORT

"I love to tell the story
I'll sing this theme in glory
And tell the old, old story
Of Jesus and his love."
-Katherine Hankey, 1866



In the last few years, both of our congregations have gone through a great deal of change. You've adapted to sharing a Pastor, to at-home worship during COVID-19, Interim Pastors, and this spring, calling a new Pastor to serve with you in ministry. Personally, I'm grateful for this opportunity to serve and minister with you. Thank you for calling me as your new Pastor, and for welcoming Christin, Micah, and me into these communities. And of course, thank you to each member of the Joint Call Committee for all the work of listening, praying, and discerning you've engaged in during the transition process.

At the beginning of a new year, it is important to pause to reflect and report on what happened last year. There are many things for which we give thanks, but there is also a lot of grief resulting from all the change that has occurred. Particularly at Christ the King, we've grieved the death of Karen, our friendly and faithful Church Office Administrator. Many of us in the last year have grieved the death of loved ones, including Jerry Baganz, a pillar of the Living Hope community. People in our community are facing health concerns, life changes, and concerns about the future. On Sunday mornings, it's easy to look around the sanctuary and see who used to be here. There are faithful, key members of the community who have moved away, died, or simply shifted their energy elsewhere.

And of course, our congregations are far from alone in this. The pandemic has accelerated long-term trends of religious disengagement in our nation, trends underway for decades. We could spend time exploring those trends and digging into the reasons, but I question whether trying to find some technological, political, or sociological shift to blame is helpful. Suffice it to say many people have fallen out of the habit of regular worship, and an increasing number of our neighbors have no church background.

Some things have improved this year. We've been able to resume having a weekly worship service in each congregation's building, leading to significant improvements in overall worship attendance.

COVID-19 is still with us, but it's no longer the single headline story every day. Both congregations have welcomed new members this year who are committed to joining in the mission to which God has called us.



PASTOR'S REPORT

As we move forward, I think it's important to recognize we can't change the wider cultural narrative. The assumption that everyone will attend church is gone and is not coming back. To get up on a Sunday morning and come to worship now requires making a conscious decision—that's a significant change from how many of us grew up. But maybe that's not all bad. Perhaps losing that cultural sense of obligation as a motivation for attending church frees us to focus on why we are here in the first place.

Church was never intended to be merely a cultural expectation. Church is about encountering Jesus. Worship is about connecting our story to God's story to make sense of the chaos of our lives and world. It's about coming together as the Body of Christ, learning who we are in the eyes of our Creator, and being sent out into the world to serve our neighbors.

Our purpose as congregations is to tell a story, the most important story in all of history. We exist to steward and proclaim the story of God's love for the world, revealed in Jesus Christ. We continue to tell the "same old story"—the greatest story in the world—over and over, because it is fresh every time we hear it. As the song says, "Those who know it best seem hungering and thirsting to hear it like the rest." The Gospel story never gets old, and there are always new, fresh ways to tell it. This story can transform our world and lives.

In the pages of this Annual Report, you'll see some glimpses of how we shared and lived that story in 2022. Ministries like Hearts to Hands at LH and CTK's quilters provide tangible warmth to neighbors we'll never meet at schools and through Lutheran World Relief. Thanks to your generosity, our congregations have contributed thousands of dollars so neighbors here at home and across the world can eat, through our local food pantries, ELCA World Hunger & Good Gifts, and Feed My Starving Children.

We've passed on over \$7,000 to the Greater Milwaukee Synod and the churchwide organization of the ELCA to support the work of the wider church. We've contributed over \$10,000 this year to help provide a safe place for youth in our community to grow in faith and engage in service through Lighthouse Youth Ministry. Here We Grow nourishes the faith of many of the youngest children in our area. On God's Work; Our Hands Sunday, we provided "Break Room Care Baskets" as tangible encouragement to caretakers and service workers. And of course, each of us in our own giving and service beyond our congregations are also living out the Gospel and reflecting Jesus' love.



PASTOR'S REPORT

And as we enter 2023, I challenge all of us to look for new ways to “sing the new, new song” and share the story God has trusted to us with more and more people. It doesn’t take much reading of the news or listening to people’s stories to realize the depth of our world’s need for good news. As the Body of Christ, we have good news of eternal hope to share. God has come to us in Jesus Christ, and called us to a life of purpose and hope. This year, let’s focus on sharing that good news.

Did you know there’s a word for this work of inviting others to join us in following Jesus? It’s called “evangelism.” Literally, evangelism means sharing the good news. It’s not about trying to get people to build up our church or something like that; it’s about sharing the hope we have in Jesus and prayerfully inviting others into the life of faith.

Practically, there are two aspects of evangelism for us to focus on: hospitality and invitation. Hospitality means welcoming people who enter our community. Most often, people’s first encounter with our churches is in worship, so how can we emphasize hospitality in worship? Maybe it’s making sure newcomers know what’s going on in the service, or wearing name tags and inviting people into conversations during coffee hour. Maybe it’s making sure children are engaged. Perhaps it’s singing out boldly so others can join in the song (and thank you to all of our very talented musicians, band, and accompanists for faithfully and enthusiastically leading us in worship!).

We continue to make good progress on making our facilities welcoming to all. Both congregations are improving our parking lots—CTK’s was redone last year, and LH’s will be done this spring. We’re raising money at LH for an accessible front door, and at CTK for new furnaces—both important elements of hospitality. Thank you to everyone who works to clean and maintain our buildings (especially Brad, Ellen, Rick, Chris, and Mark!), as well as to all our fellowship volunteers!

In addition to hospitality, evangelism includes invitation. One without the other is not enough. The story we have is too good to keep to ourselves while we wait for someone to wander through our doors. Study after study has shown that the number one reason people come to a church is because a friend invited them. Only the Holy Spirit can work on someone’s heart to draw them to faith, but the Holy Spirit nearly always works through people to share the good news.



PASTOR'S REPORT

At LH, we have an amazing opportunity as the muddy field next to us transforms into a new neighborhood. CTK's building is already embedded in a neighborhood (just look at how many people came to Trunk-or-Treat this year - what a great way to bless our neighbors!). And at both congregations, technology gives us new ways to reach out, through both our worship livestreams and our church social media.

The change in the world around us continues. But as people of God, our roots are deeply planted in the story of faith, the story of God's unchanging love for the world. Although the ways we tell the story are constantly changing, the message of the Gospel is constant: God loves the world enough to redeem it, to enter in person offering grace, love, forgiveness, and hope.

Looking back over my first eight months with you, I'm particularly grateful for our church council members, to Beki and Dawn for their leadership at Here We Grow, and to Shannon for her faithful, joyful service in the office at LH. I'm excited to welcome Carrie who has just started working in the office at CTK—if you haven't met her yet, stop by to say hi! And I'm thankful for your patience and support as I learn to navigate ministry in two congregations.

I hope you're as excited as I am to see where God is leading our congregations in 2023 and beyond. As we celebrate our 60th anniversary this year at CTK and 34 years at LH, we know God has a good plan for our future. [Thank you for your partnership in sharing the good news of Jesus!](#)

Your servant in Christ Jesus,

Pastor Daniel Flucke



PRESIDENT'S REPORT

The past year had been full of challenge and success. The calling and acceptance of Pastor Daniel in 2022 was a major accomplishment and we are so very happy to have his spiritual and congregational leadership and guidance. Thanks to all involved in this very long and laborious process. With Pastor on board and a reduction in COVID-19 restrictions, the move to worship every Sunday became possible, and we successfully moved to that schedule this fall. This opened the door for doubling the need for volunteer assistance for service ushers, altar care, readers, technicians, coffee hour, etc.. Thanks to all who stepped up, however, we do still need more active participation – please consider volunteering. The reduction of COVID-19 restrictions was a welcome development, however it presented new issues with contact. We deeply felt the loss of Karen Moser, CTK Office Administrator, due to COVID-19 complications and our thoughts and prayers continue for the Moser family. Thanks to all who helped cover her absence and the subsequent vacancy of the Office Administrator position.

We recently interviewed and hired Carrie Rydzewski as replacement for this position. Carrie has several years as a Church Office Administrator and is working part time to assist CTK in this mission.

2022 saw the addition of 11 new members and a slight gain in weekly attendance between both churches. We do have room for many more in attendance each week and need your help to make it happen. Bring a family member, a neighbor, a friend, a new acquaintance to hear the Word and participate in our worship of the Lord. As members of CTK we are today's disciples of the Word and need to share the story of Christ to our community. Looking at the news and where the world is headed, the time to help address these issues in our community in the love of Christ is now. Please do your part as an active Lutheran.

God bless you and thank you for allowing me to serve as Council President.

In Christ,
Paul Hoffmann



VICE PRESIDENT'S REPORT

2022 certainly was a busy and eventful year at CTK. I took a few minutes to look back at last year's Annual Report and was impressed at how much had been done. We are blessed to have Pastor Daniel Flucke leading us in worship and getting back to a service each week. When we lost Karen Moser we saw how much an Office Administrator means to our daily operations. It's great to have Carrie Rydzewski helping us in that position now. Many of you helped fill in the gaps during that difficult time.

We completed the second big expenditure when the parking lot was finished this year. In the next few years we'll need to replace 4 of the 6 furnaces in the building. The 4 that need replacing were installed in 1998. The Council has a plan to address that. We'd like to do 1 each year for the next 4 years.

The building and grounds continue to be well cared for. Many of you work inside and out to keep our church home looking so good.

There are many ways that we impact our church, community and world. Look at some of the things we do from our corner at Holden St. and Whitefish Rd.

- Our great musicians
- Changing seasonal liturgical settings
- Worship and Music planning
- Fellowship functions
- Altar care
- Stone Soup
- Food Pantry
- Lent and Holy week services and plays
- Synod Assembly and meetings
- Ice Cream Social
- God's Work - Our Hands events
- ELCA Hunger & Good Gifts
- Homeless Veterans support
- Outreach for Hope
- Bible Studies
- Sister and Rachel Circles
- Community Thanksgiving Service
- Sunday School
- Lutheran World Relief School Kids, Baby Care Kits and Quilts
- Live streamed service
- Web pages
- Lighthouse Youth Ministry
- Leadership Team
- Call Committee
- Evangelism & Outreach
- Rummage Sale
- Prayer Warriors
- Prayer Coordinator
- Heat, Light, Alarm upgrades
- Us helping members & friends
- Cleaning our beautiful building
- Painting, staining, and repairs
- Lawn and flower garden care

Thanks to you for all each of you and your families do for our family at Christ The King.
Mark Dybdahl

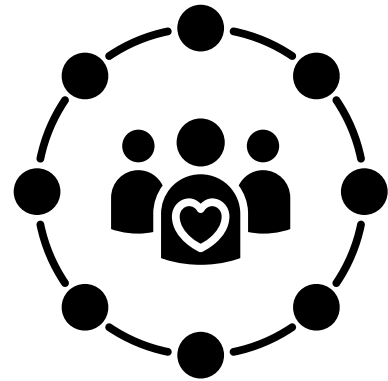
MEMORIAL FUND

The memorial Fund activity this year included gifts in memory of Danial Burke and Betty Voigt. An expenditure for a replacement computer in the church office was made late this year.

Our Council has been looking over the items listed in the “Breakdown By Funds” section of the financial report to see if we can consolidate some of the inactive funds. I would suggest adding a powered assisted door at the entrance from the parking lot to the current list. We are also looking at investing these funds in higher interest returning accounts.

A complete financial report is located with the Budget report.

Respectfully Submitted,
Mark Dybdahl



AUDIT COMMITTEE REPORT

Mary Stevens and Paul Hoffmann reviewed Fred Wall's Treasurer records on 12/18/2022, examining approximately 6 random entries and confirming accuracy in recording and posting. Additionally, monthly Treasurer reports are scrutinized and found accurate. The audit team had found all in order and well maintained.

In Christ,
Paul Hoffmann & Mary Stevens

STONE SOUP REPORT

In 2022, Stone Soup resumed a regular schedule after some delays due to COVID-19. Meeting on the 1st and 3rd Saturday's each month, from 9am to noon, we have sliced, diced, cooked, packaged and delivered over 2,200 pints of soup this past year to local food pantries and those in need. Special thanks to our Soup Angels and to all those who provided gracious donations of vegetables, broth, rice, pasta, meat, containers, and cash. What a wonderful way to spend a Saturday morning sharing soup and God's word, we'd love for you to join in and make a difference in someone's day.

In Christ,
Connie Hoffmann



EVANGELISM & OUTREACH REPORT

2022 Summarized:

- Photo directory completed
- Name tags
- Emergency forms provided
- Ads celebrating Easter and Christmas at Christ the King
- Summer game nights on our patio
- Christ the King cards: thinking of you, thank you, blank cards
- Fireplace determined functional
- Committee representatives attended Ginny Kettling's memorial service on June 18
- Community door hanger invitations
- Large print bulletins made available
- God's Work, Our Hands service project
- Trunk or Treat
- Hosted A Place to Be Spirituality Center community Thanksgiving service with pie reception
- Poinsettias
- Connie provided gift bags Christmas Eve
- Food Pantry Gift a Child program
- Good Gifts tree

2023 Looking Forward:

- Mitten/hat tree
- Chili cookoff February 19
- Family Promise participation
- Picnic in September
- Scrapbook location and update
- Celebrating our 60th anniversary

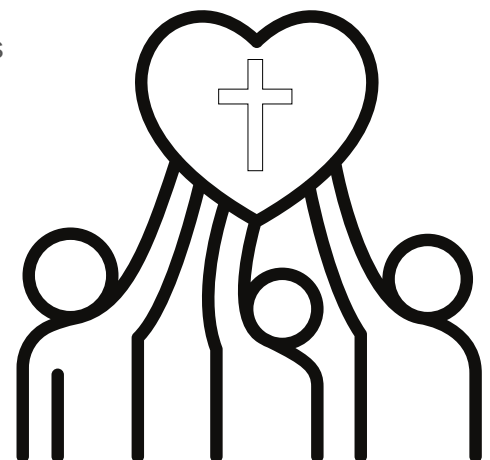
Miscellaneous Thanks for Extra Outreach:

- Ellen Smith: outdoor sign updates
July 4th ice cream social
- Mark Dybdahl: supplying and sending Christmas greeting cards



The following members have provided time, effort, and ideas:

Fred Walls, Fern Rathsack, Bonnie Probelski, Lois Faldet, Pat Bialzik, Judy Olson, Pastor Daniel Flucke, Connie & Paul Hoffmann, and Jan Nealy



WELCA REPORT



The Mission Statement of the Women of the Evangelical Lutheran Church is to mobilize women to follow and serve Jesus Christ today.

One of the ways we would typically do this is by holding Bible studies during the year through the Rachel Circle where we are called to grow our faith through Bible study and discussion. However due to the pandemic we did not meet in 2022. We are hoping to begin meeting again in 2023 and look forward to sharing our faith, blessings, and concerns with each other.

Lutheran World Relief Projects: We are involved with Lutheran World Relief Projects through our donations of quilts and school and baby care kits sent to a variety of countries in need. This is a wonderful project that helps families in desperate situations wherever Lutheran World Relief has workers and aid distribution centers.

Quilts: This year the quilters made 68 quilts of which 3 were sold and 65 donated. The money from the sold quilts was donated to Lutheran World Relief. The quilting group is so thankful to be gathering again.

Baby Care Kits: Christ the King and Living Hope worked together and collected enough materials to send 75 Baby Care Kits. Thank you to all in the congregation who helped with this project.

Women enjoy volunteering at the local Food Pantry wherever possible and members of the church contribute food and toiletry items. There are collection bins in the Fireside Room if you would like to contribute.

The Women of the church are looking forward to once again taking care of communion linens and baking communion.

A number of women from the church help with Stone Soup. The soup goes to shut ins from church and the local food pantries.

Donations were made to the ELCA Good Gifts program for a water filter and several animals. Thanks to all of our faithful volunteers who donate to these worthwhile causes.

Submitted by
Judith Olson & Lois Faldet



MUSIC & WORSHIP COMMITTEE REPORT

The Music and Worship Committee members are: Paula Juedes, Mary Stevens, Robin Honish, and Ellen Smith. A very active off-shoot of this committee is the Liturgical Arts Team, consisting of Mary, Jan Nealy, Kathy Wiskow, Ellen, and headed by Robin.

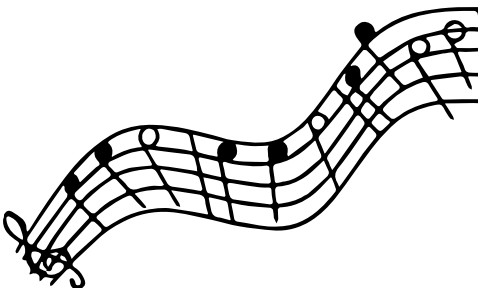
We began the year with Pastor Jerry, who was later aided by Pastor Karen. In March and April, we shared Wednesday Lenten Services and Holy Week Worship with Living Hope Lutheran Church, in Saukville. Our joint search team interviewed pastoral candidates and was very pleased to recommend Pastor Daniel, who joined us and began leading services in late spring.

We continued alternating worship locations with Living Hope throughout the summer. In mid-September, we began worship services at both churches every Sunday, with CTK taking the 8:30 am time. We continue to be blessed with the music of Athirst (our CTK praise band), with the addition of traditional hymns for worship variety.

We held an outdoor service in July, blessed our LWR donations of Quilts and Baby Care Kits in October, revived our Octoberfest Polka Service and dinner, hosted the Community Thanksgiving Service, and celebrated All Saint's Day, Reformation, Advent and Christmas. (We especially enjoyed the return of Christmas caroling at nursing homes, cancelled during previous COVID-19 outbreaks!) A continuing highlight was the liturgical decorating work carried out by Robin and the fore-mentioned group. During Lent, Easter, Reformation, Advent and Christmas we were treated to beautiful and creative displays of streamers, banners, and other decorations to enhance our worship experience.

We are thankful for Pastor Daniel, the Athirst Band, the Walls and Hill family members (tech work, every Sunday live-streaming, website work), Mary (organ and piano), Leslie Braun (Prayers of Intercession), Kathy (Bell Choir), Paula (Choir/Ensemble), and for all of the readers, ushers, altar care workers, and coffee hour providers. Our congregation is blessed with volunteers who happily give of their time and use their talents to glorify God.

Respectfully Submitted,
Ellen Smith



NOMINATING COMMITTEE REPORT

Nominating Committee Members: Mary Stevens, Paul Hoffmann

COUNCIL OFFICERS

- **President – Committee is nominating Paul Hoffmann.
- **Vice-President – Committee is nominating Mark Dybdahl.
- ** Secretary – Committee is nominating Deb Bruns.
- ** Treasurer – Committee is nominating Fred Walls.

OTHER ELECTED OFFICIALS

- ** Member-at-Large – Committee is nominating Ellen Smith.
- ** Nominating Committee – Nominations from the floor.
- ** Synod Assembly Delegates – Committee is nominating Connie and Paul Hoffmann; nominations from the floor are encouraged.

COMMITTEE LIAISONS

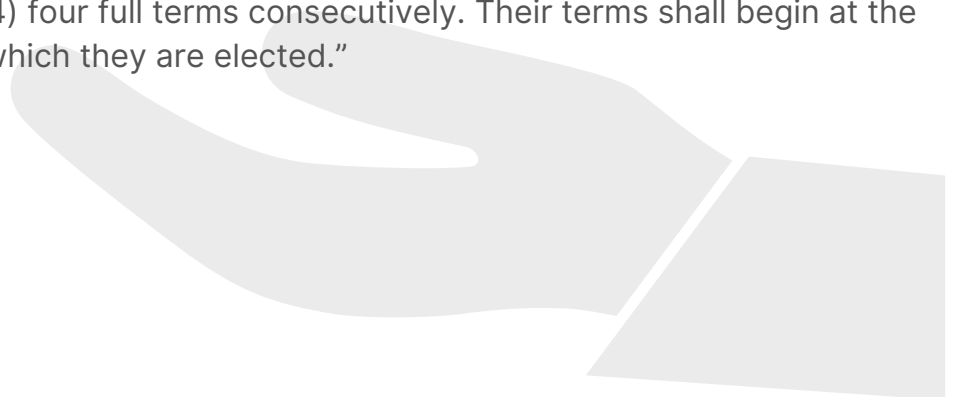
Per the current constitution, committee liaisons are no longer elected to council and are instead filled on a volunteer basis. Special thanks to the following volunteers for 2022.

Evangelism and Outreach – Jan Nealy, (Fred Walls as resigning committee chair)
Worship & Music – Ellen Smith

Ellen has agreed to volunteer for 2023, a volunteer for the E&O committee is needed as Fred has requested to step down due to schedule conflicts with his new employment

Audit Committee – Selected at Annual Meeting

Per the updated constitution as approved at the congregational meeting in November 2018: “The members of the Congregation Council except the pastor(s) shall be elected by written ballot to serve for one year or until their successors are elected. Such members shall be eligible to serve no more than (4) four full terms consecutively. Their terms shall begin at the close of the annual meeting at which they are elected.”



LIGHTHOUSE YOUTH MINISTRY REPORT

Lighthouse Youth Ministry is a cooperative youth ministry effort of five local congregations from three different denominations, organized as an independent 501c3 non-profit organization. Our supporting congregations include: Living Hope Lutheran Church, Christ the King Lutheran Church, Grand Avenue United Methodist Church, Parkside Community UCC, and First Congregational UCC.

Each congregation provides \$5,000 in annual financial support to assist with operational and staffing costs, as well as two representatives to serve on the board of directors. Board members meet monthly along with the congregational pastors and the youth director in order to provide support to the youth director and monthly programming, oversee the ministry's finances, and serve as communication liaisons.

Current Lighthouse board members from Christ the King are Becki Hill and Deb Bruns. Logan Hill also serves as a youth representative, and we want to say a big thank you to Carrie Walls who just stepped down from her position on the board at the end of 2022 after serving as a representative since 2018!

Our vision for Lighthouse Youth Ministry is to be a safe and affirming community where all youth are:

- *WELCOMED regardless of religious affiliation or beliefs,
- *EMPOWERED to explore questions of faith and life, and
- *EQUIPPED to serve their community and the world.

We've been able to accomplish these goals in several new and exciting ways in 2022! Our new youth director, Christin Flucke, began in June, and under her leadership we have resumed regular youth programming, meeting roughly twice a month for a variety of fellowship and service activities. Fall event attendance ranged from about 7-15 students, and 24 different students (including youth from both Living Hope and Christ the King) participated in at least one event from August-December!

Participants have enjoyed getting to know one another through events such as a bonfire and a trip to Spieker's Pumpkin Farm. They've also had fun serving their neighbors by packing sack lunches for Milwaukee Rescue Mission, holding a "Trick-or-Treat So Others Can Eat" food drive for the Saukville Food Pantry, and serving dinner at two meal sites in Milwaukee.



LIGHTHOUSE YOUTH MINISTRY REPORT

Looking ahead, our 2023 plans include a skiing/tubing outing, a youth conference in the WI Dells, providing Easter baskets for local kids through Family Promise, and a multi-day service trip opportunity this summer.

In addition to this ongoing youth programming, in 2022 the Lighthouse board has spent a great deal of time working on revisoning, including participating in biweekly education sessions in youth ministry led by consultant Kellen Roggenbuck this fall.

Lighthouse, like all of us, has been on quite a journey over the last few years. It has not always been easy, but as we look back at 2022, we are thankful for the many hands and hearts that have shaped this ministry, and we are very excited about where God will lead us in the year(s) to come! Thank you to all of our adult and parent volunteers and to all our congregation members for your continued support of Lighthouse, through prayers, financial contributions, and so much more - we couldn't do it without you!

If you would like to learn more about Lighthouse, get involved, or offer additional support, please do not hesitate to contact Christin Flucke or any of the Christ the King board members.

Thank you, and may God continue to bless our work together as we serve God's beloved children!

Sincerely,

Christin Flucke,
Youth Director

Alex Pieper,
Board President

Christ the King Board
Representatives:
Deb Bruns
Becki Hill
Logan Hill



CHILDREN'S MINISTRY REPORT

Welcoming and teaching children is an important part of our mission as a church. This fall, we formed a Children's Ministry Team to begin implementing a new "as-needed" way of welcoming kids into our congregation.

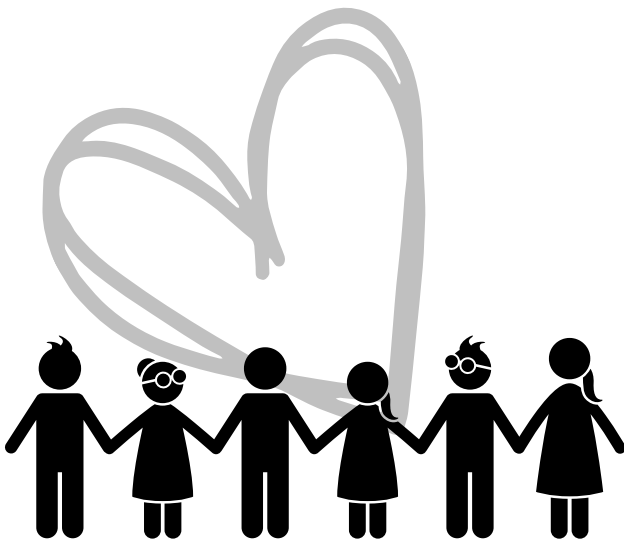
- Nursery: During worship, we have a "Kid's Host" present each week to oversee and welcome children to the "Pray Ground" in the Sanctuary. Someone from this team will also be available to staff the nursery room if families with young children would prefer to utilize that space instead.
- Sunday School: Our team has some lessons prepared and someone ready each week to lead Sunday School. When elementary-age kids are present, they are invited, after the Children's Message, to go to Sunday School where the assigned member of our team will lead them the prepared lesson and bring them back to worship during the hymn of the day.

Presently the members of our team include: Robin Honish, Ellen Smith, Kelsey Hughes, Christin Flucke, Mark Dybdahl, Jan Nealy, and Bonnie Probelsky. We had a couple meetings in October and will be having another meeting in February to review, evaluate, and make a new schedule.

Here's where you come in: For this to continue, we need you to sign up to help as a "Kid's Host" to oversee the Pray Ground and Nursery and/or as a "Spontaneous Sunday School Teacher/Assistant." If you're willing to help, please contact Robin Honish via the church office at office@christkingport.org or call 262-284-5411.

Sharing God's love is part of the commitment we make as a congregation when each child is baptized, and we are excited to make this family of Christ a loving and inviting place for all, especially children. Please prayerfully consider joining our Children's Ministry Team and sharing your faith with our youngest disciples!

Sincerely, your friend in Christ, Robin Honish



TREASURER'S REPORT

For Full Year 2022

Checking account balance (as of 12/31/21): \$78,302.41

Checking account balance (as of 12/30/22): \$41,575.14

Memorial fund balance (as of 12/31/21): \$29,710.24

Memorial fund balance (as of 12/30/22): \$30,464.13

Youth fund balance (as of 1/3/22): \$887.99

Youth fund balance (as of 12/30/22): \$887.99

Mortgage balance (as of 12/23/21): \$129,832.67

Mortgage balance (as of 12/23/22): \$124,406.21

(Mortgage payment \$1,017.18, matures 9/23/24)

Notes:

- While our spending came in much lower than budgeted, our net cash position still decreased significantly due to the installation of a new parking lot.
- A proposed budget for 2023 is attached.
- Reminder there are online expense and donation acknowledgement forms with automations for the approval workflow. See: <https://ctkport.org/documents/>

Respectfully submitted,
Fred Walls



BUDGET FOR 2023

	2022 actual	2022 budget	2023 budget	
Revenue				
Non-Profit Income	0.00			
Donation of Expense Items	2,612.54	\$2,000.00	\$2,000.00	
ELCA Good Gifts	390.00	\$200.00	\$250.00	
Flower Offerings	265.00		\$200.00	
Food Pantry	139.00			
Grants	685.00		\$200.00	
Ice Cream Social	373.00	\$400.00	\$400.00	
Interest Income	31.19	\$100.00	\$1,000.00	
Lutheran World Relief	332.00		\$250.00	
Memorials Money Received	835.00		\$500.00	
Offerings - Main Account				
Offerings - ACH v1.00	3,000.00	incl below	incl below	
Offerings Online Giving v1.00	33,477.14	incl below	incl below	
Offerings Plate v1.00	\$ 77,686.25	incl below	incl below	
Total Offerings - Main Account	114,163.39	\$ 97,500.00	\$ 108,000.00	
Reimbursements from Living Hope	44.46			
Rummage sale	100.00		\$2,000.00	
Stone Soup	738.39	\$600.00	\$1,000.00	
Tax refunds	\$ 7.90			
World Hunger	\$ 200.00			
Total Non-Profit Income	120,916.87	100,800.00	115,800.00	
Total Revenue	120,916.87	100,800.00	115,800.00	
Gross Profit	120,916.87	100,800.00	115,800.00	
Expenditures				
Advertising & Marketing	596.98	\$750.00	\$800.00	
BENEVOLENCE	4,661.00	\$3,900.00	\$5,000.00	includes designated gifts to LWR, etc.
BUILDING EXPENSE S	1,894.16	\$2,000.00	\$2,250.00	
BUILDING SERVICES				
Fire Alarm Monitoring	600.00	\$550.00	\$600.00	
Lawn mowing & related expenses	2,179.92	\$2,000.00	\$1,950.00	decrease frequency of lawn treatments
Snow removal & custodial	1,780.00	\$2,500.00	\$2,500.00	
Trash	347.01	\$313.20	\$400.00	
Total BUILDING SERVICES	4,906.93	5,363.20	5,450.00	
CAPITAL IMPROVEMENT	45,575.00	\$41,000.00	\$5,000.00	new furnace
Conferences & continuing ed	1,989.12	\$700.00	\$2,000.00	
EVANGELISM AND OUTREACH	82.53	\$1,000.00	\$1,000.00	
FELLOWSHIP		\$200.00	\$200.00	
Insurance				
Insurance	2,694.50	\$5,800.00	\$5,800.00	
Workers' compensation	\$ 840.00	\$750.00	\$950.00	
Total Insurance	3,534.50	\$6,550.00	\$6,750.00	
Interest Paid	6,779.70	\$7,000.00	\$6,500.00	principal paid in 2022: \$5426.46
LIGHTHOUSE YOUTH MINISTRY	5,000.00	\$5,000.00	\$5,000.00	
MISCELLANEOUS				
Stone Soup expenses	\$ 0.00	\$600.00	\$1,000.00	
Total MISCELLANEOUS	0.00	1,600.00	1,000.00	

(continued on next page)

BUDGET

OFFICE			
Accounting	984.68	\$1,000.00	\$1,250.00 Quickbooks & Gusto
Church Mgmt Software		\$400.00	\$450.00
Copier rental & ink	2,400.67	\$1,700.00	\$2,000.00
Office supplies	1,200.03	\$750.00	\$1,250.00 Includes postage
Secretarial services	\$ 19,986.56	\$21,500.00	\$23,000.00 20hrs/wk, \$21/hr, 10% overhead
Total OFFICE	24,571.94	25,350.00	27,950.00
PARISH EDUCATION			
Adult	157.76		\$300.00
Confirmation	117.95		\$100.00
CTKids coordinator	\$ 0.00	\$4,200.00	\$0.00 no paid children's worship coordinator
Sunday School	\$ 0.00	\$500.00	\$500.00 curriculum cost
Total PARISH EDUCATION	275.71	4,700.00	900.00
PASTORAL SUPPORT			
	0.00		
Moving allowance	1,250.00	\$2,500.00	
Pastor benefits	7,976.86	\$16,000.00	\$14,000.00 Includes retirement & health ins
Pastor salary + taxes	27,610.66	\$35,000.00	\$36,110.00 Includes housing allowance
Supply Pastor	\$ 1,200.00	\$1,200.00	\$1,700.00 Up to 15wks@\$112.50, incl 8 wks paternity leave
Total PASTORAL SUPPORT	38,037.52	54,700.00	51,810.00
Taxes & Licenses	35.00	incl above	\$100.00
Travel	448.83		\$500.00
Mileage	\$ 841.83	\$1,000.00	\$1,250.00
Total Travel	\$1,290.66	\$1,000.00	\$1,750.00
Utilities			
Gas and electric	7,020.69	\$6,000.00	\$8,000.00
Phone/internet	1,855.28	\$1,800.00	\$1,950.00
Water & sewer	\$ 608.68	\$650.00	\$700.00
Total Utilities	9,484.65	8,450.00	10,650.00
Worship & Music			
Flowers	134.96		\$300.00
Organist	473.65	\$3,190.00	\$1,000.00 organist for Lent and special occasions only
Worship supplies	\$ 2,108.66	\$2,500.00	\$2,500.00
Total Worship & Music	\$2,717.27	\$5,690.00	\$3,800.00
Total Expenditures	\$151,432.67	\$174,753.20	\$137,710.00
Net Operating Revenue	-\$30,515.80	-\$73,953.20	-\$21,910.00
Net Revenue	-\$30,515.80	-\$73,953.20	-\$21,910.00

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

The musical score is written in G major (one sharp) and 4/4 time. It consists of four systems, each with a vocal line and a piano accompaniment line. The lyrics are as follows:

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies,
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wear it from earth, to earth all its puls - es move;
 no sud - den rend - ing of the veil of clay,
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling.
 the bap - tism of th? heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860
 Music: MORECAMBE, Frederick C. Atkinson, 1841-1897
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Christ the King Lutheran Church

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