

ANNUAL REPORT

2023



Christ the King
Lutheran Church



**Evangelical
Lutheran Church
in America**

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A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

OUR MISSION STATEMENT

We are the people of God united in Christ; called to minister to each other, and to reach out to all the people with love and the good news of salvation in Jesus Christ; in order that God's Kingdom may grow and God's will be done here and throughout the world.



OUR VISION: THE DEFINING STATEMENT

Enriching lives of others by sharing our Christian Faith

CONGREGATIONAL MEETING AGENDA

January 21, 2023

Opening Litany from Inside Back Cover of Annual Report

Approval of Minutes from 2023 Congregational Annual Meeting

Committee Reports

Evangelism and Outreach Committee Report

Worship and Music Committee Report

Nominating Committee Report / Election

--Presentation of 2024 nominees for Officers/Council at Large/Synod Assembly

Building Committee Report

Pastor's Report

President's Report

Treasurer's Report

2024 Financial
Ministry Plan

Closing Prayer

Adjournment



CONGREGATIONAL MEETING MINUTES

Sunday, January 29, 2023

The annual meeting was called to order to 9:38 a.m. by Council President, Paul Hoffmann.

Pastor Daniel Flucke opened the meeting with prayer.

The Opening Liturgy was led by Paul Hoffmann.

Attendees: Pastor Daniel Flucke, Leslie Braun, Mark Dybdahl, Paul Hoffmann, Becki Hill, Ron Voigt, Mary Stevens, Deb Bruns, Tom Bruns, Jan Nealy, Josh Schlicht, Elly Schlicht, Fern Rathsack, Lois Faldet, Judith Olson, Robin Honish, Fred Walls

Virtual: Debra Walls

Approval of 2022 Congregation Meeting Minutes- Motion by Judy Olson, Seconded by Lois Faldet, motion passed unanimously.

Committee Reports:

Evangelism and Outreach Committee – as printed in Annual Report. This committee can always use more members to help plan activities throughout the year. The first event will be a Chili Cookoff on Feb. 19.

Worship and Music Committee – as printed in Annual Report. Thank you to all the musicians who helped with the Polka Service, play in the band, sing in choir, and play handbells.

Building Committee- Mark Dybdahl spoke about the need to replace 4 of the 6 furnaces in the church which were installed in 1998. Plans are to replace one each year for the next four years. Mark also mentioned the need to repair the sidewalk leading from the parking lot into the church, and for windows frames to be stained. He will make a list of other things that need attention in the building.

Nominating Committee, Paul Hoffmann and Mary Stevens (could also use more members), presented Council nominations as follows:

President- Paul Hoffmann, Vice President- Mark Dybdahl, Secretary- Deb Bruns (new),

Treasurer- Fred Walls, and Member-at-Large- Ellen Smith. Paul thanked Deb Walls for her previous work as secretary.

CONGREGATIONAL MEETING MINUTES

Synod Assembly Delegates- Paul and Connie Hoffmann will attend but we can send one more person. The church will pay for expenses, June 2 & 3. Robin Honish was a delegate last year and highly recommended anyone who has never gone to consider it.

There were no nominations from the floor.

Motion made by Leslie Braun and seconded by Ron Voigt to accept nominations. Motion passed unanimously.

Pastor' Report- Pastor Daniel asked us to please read through what he has written including pictures from his first eight months here. He thanked everyone for partnering in ministry with him.

President's Report- As we keep the family of Karen Moser in our thoughts and prayers, Paul welcomed the new Office Administrator, Carrie Rydzewski to Christ the King.

We are disciples of the Word and we need to share the story with others.

Memorial Funds Report- Mark Dybdahl reported that the Fund has \$30,464.13 which gained very little interest this past year. It may be moved to a CD or money market to earn more interest. There are some funds that are no longer relevant and aren't being used. He would like to consolidate them after people are contacted who donated them (Ex.: stained glass window fund). Only about \$4,500 is actually in designated funds. A fund may be started to have handicapped accessible doors put on the church entrances. He's also considering an Endowment Fund.

Treasurer's Report- Fred Walls explained the Proposed Budget for 2023. He was applauded for his work as CTK's Treasurer. Fred and Pastor Daniel both talked about the need for increased giving. If you have the ability to give more, please consider it as all costs are increasing due to inflation.

A motion was made by Ron Voigt and seconded by Leslie Braun to accept the proposed 2023 budget. The motion passed unanimously.

CONGREGATIONAL MEETING MINUTES

Giving Policy- Fred Walls talked about a need for an amendment on Donation Policies. The council will work on the wording of the amendment to include donations of Memorial Funds to be "recommendations" instead of being designated for a specific purpose.

Fred also talked about In-Kind Donations. If you want to donate items (ex. Coffee pot) either keep track of your own receipt for tax purposes or turn in a receipt to church and get reimbursed. If you want it to be a donation, put equal amount of cash in offering. The church can't put those types of donations on your giving statement. The year-end statements will be emailed next week. If you don't have email, Carrie can print it for you in the office (we're trying to save money on postage).

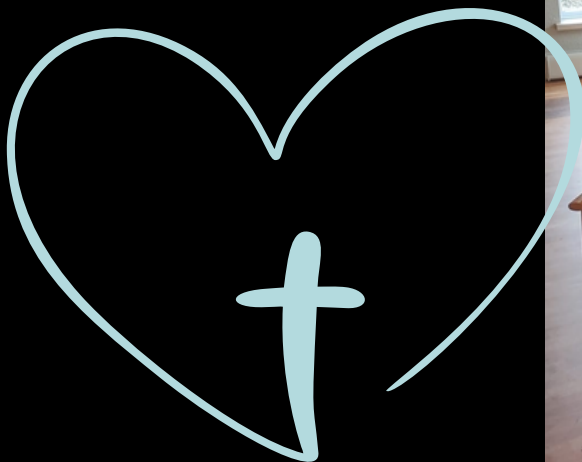
No New Business

Old Business- a question was asked about a new membership list (directory). A photo directory was just updated in July.

Pastor Daniel- Remember why we're here, it's to tell the story of God's love!

Closing Prayer- led by Pastor Daniel followed by The Lord's Prayer.

Meeting was adjourned at 10:15 a.m. Respectfully Submitted,
Deb Bruns



PASTOR'S REPORT

*And this is the testimony: God gave us eternal life, and this life is in his Son.
-1 John 5:11*

In the Lutheran service of baptism, one line of the baptismal covenant is the commitment to “Proclaim Christ through word and deed.” That’s a commitment and a call for us as individual followers of Jesus, and it’s also at the heart of our purpose as congregations. In the pages of this annual report, you’ll read about many different ways we have lived out that mission of proclaiming the good news of the Gospel in 2023.

Our proclamation of Christ begins with worship. Each week, we gather to hear anew the story of God’s love for us revealed in Jesus Christ. I’m grateful that both Christ the King and Living Hope are blessed with talented musicians to lead us in weekly worship. Special thanks to Robin for accompanying the regular worship services I lead at Ellen’s Home Assisted Living. At Living Hope, we are eagerly anticipating the re-formation of a church choir, led by Trinny who we’re excited to have returning to an expanded role leading our music ministry. At Christ the King, we continue to work on finding the right balance of musical styles to best offer creative, engaging worship that serves the proclamation of the gospel.

While we have generally followed the traditional ecumenical Lectionary, I have also enjoyed focusing worship around some particular series this year, including How Does a Weary World Rejoice in Advent, You Have Heard It Said on stewardship, Seeking: Honest Questions for Deeper Faith in Lent, and Practicing Faith exploring the five commitments of the baptismal covenant. I hope these series have been meaningful for you as well.

One notable quirk this year is that in 2023, Living Hope and Christ the King had the exact same average worship attendance, with each congregation averaging 33 in-person, plus another 10 on participating online, and over 600 downloads in the first year of our new sermon podcast. We also partnered together for several joint worship services, including as part of ecumenical Lent and Thanksgiving services, God’s Work; Our Hands Sunday, a Christmas program and birthday shower for Jesus, and an outdoor worship in the park.

That worship in the park was one of my 2023 highlights, as the service included the baptism of the Flucke family’s newest member, Jonah. I’m also particularly grateful for the two months of parental leave time I was able to spend with my family. Thank you to Pastor Jon Breimeier for leading worship six of the eight Sundays I was on leave. Other personal highlights for me included participating in Lighthouse’s Hunger Quest service trip and spending a week in Phoenix for the ELCA’s Rostered Ministers Gathering.



PASTOR'S REPORT

Beyond worship, we also proclaim Christ and live out our faith by serving our community. Living Hope has been a partner congregation with Family Promise of Ozaukee County for nearly a decade, providing food and shelter to neighbors in need in our area. This year, Christ the King joined the Family Promise network as well, serving meals in partnership with our Methodist neighbors at the new Portlight Shelter.

We've supported causes like wildfire relief in Maui with a Hawaiian Luau fellowship hour fundraiser at CTK and the Living Hope council's support of emergency chaplaincy work in Ukraine. Both congregations and Here We Grow students worked together in September to assemble 144 school kits for Lutheran World Relief, and in January, we donated over 2500 diapers and 1450 baby wipes to the Ozaukee Baby Bank as part of our Baby Shower for Jesus.

Together, we've passed on over \$7,000 this year in mission support to the Greater Milwaukee Synod and the wider ELCA. We've contributed \$10,000 in congregational support along with birthday kit supplies, Easter eggs, and silent auction items to the work of Lighthouse Youth Ministry. We've also committed to give 20% of the money raised through Living Hope's Equipping the Saints campaign and 10% of the funds raised through Christ the King's 60 for 60 campaign to the Milwaukee Synod's Equipping the Saints mission appeal. Together, those contributions will be over \$16,000 committed to support innovations and sustainable ministry projects in the wider church. Your generosity as congregations testifies to the generous blessings we have received from God.

There are a lot of ways in which the future can seem uncertain, especially as our congregations age. Worship numbers remain well below what they were pre-pandemic, and on an average Sunday, there's no shortage of open seats in the sanctuary. But over this last year, I'm proud of how both congregations have demonstrated a hopeful commitment to the future God has in store for us



At Living Hope, we've raised money for lots of building updates, including redoing the parking lot (including moving our driveway!), a new storage shed, and adding accessible doors to demonstrate that all are welcome here. At Christ the King, two furnaces and a worn sidewalk have been replaced, the worship technology space has a new permanent home, and we're in the midst of the 60 for 60 campaign to cut our mortgage debt in half. THANK YOU to everyone who has worked so hard to coordinate all these projects and keep our buildings in good shape as tools to use in our proclamation. Without the hard work of our very dedicated volunteers, these projects could not happen.

PASTOR'S REPORT

Speaking of gratitude, I hope you'll join me in thanking our wonderful Office Administrators, Shannon at Living Hope and Carrie, who has just finished her first full year at Christ the King. Their diligent and creative work behind the scenes is crucial to facilitating the ministry we all do together as members of the church. Additional thanks are most certainly due to our church council leaders, volunteers, and everyone who contributes their time, talents, and treasure to enable our church's proclamation. Finally, a huge thank you to Dawn and Beki for their faithful and enthusiastic leadership at Here We Grow, an essential ministry of Living Hope.

While there's always plenty of room for growth, I think the ways we proclaim the good news through our deeds is one of our strengths as churches. But of course, our call is to proclaim Christ in both word and deed. Sometimes, the words can be the more challenging part of that call.

As churches, we are about more than community service (as important as that is!); we are serving our neighbors because of who we are as Christ's Body. It all starts with God's grace. We have been trusted with the best news in the world, and we need to tell that story. If we believe the Gospel message is worth responding to with our actions, then it's also worth sharing in words.

So, what's your story of God's love? If someone asked you why you go to the effort of serving your neighbors, why you give money to a church, or why you take the time to come to worship, how would you answer? 1 Peter 3:15 invites us to "Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have." Let's be prepared for when God gives you the opportunity to share your faith.

This year, I invite you to practice your personal testimony. Midwestern Lutherans have a long tradition of being intimidated by that word, "Testimony." On some deep theological level, I think we can be afraid of being seen as boasting, of claiming to have it all together, even of taking credit for what God is doing. After all, we are saved by grace, not by our works.

But your testimony is not about you; it's the story of what God has done and is doing in your life. And it doesn't need to be dramatic. Where do you see God at work in the world or in your life? How did you come to be a part of this church? Who has influenced your faith?

My hope for this year is that you will participate in what I'm calling a "Faith Snapshot" project, sharing a piece of your story—your testimony—either live in worship, on a pre-recorded video, or in writing. Watch for more information on how to participate, as we practice proclaiming our faith and hope in Christ in words as well as deeds.

PASTOR'S REPORT

As we enter this new year, I encourage you to pray for our congregation. Pray for all those people who are impacted by our proclamation, both those whom we meet in our community and those across the world whom we won't meet until heaven. Pray for each other. Encourage one another. And continue to proclaim Christ in word and deed, both through our congregation and in all of life. Thank you for your partnership in sharing the good news of Jesus!

Your servant in Christ Jesus,
Pastor Daniel Flucke



Learning About Jesus, the Light of the World



Assembling School Kits



Representing CTK in the Port Fish Day Parade



CTK Handbell Choir



Confirmation Class Reviewing the Apostle's Creed



PRESIDENT'S REPORT

Brothers and sisters in Christ, 2023 proved another year with many successes and challenges met. I continue to be amazed at how many people we touch with a small group. Because of you there are hundreds of people across homes locally and internationally who enjoy a warm quilt, a baby layette package, a warm bowl of homemade soup, a warm meal to those that lost their home, a live stream service available to those at home, school kits to children less fortunate and the list goes on. We are doing God's work in so many ways. Thank you to all who help and make this a team effort. There is always more to do and so many ways to help. I challenge you to continue the outreach and the discipleship we are all tasked with and improve upon them in 2024.

We continue to grow and add new members. **We welcome all and we all have a huge part in welcoming.** Two Saturdays a month we see a turnout of near 50% non-CTK members help make soup. That is the spirit of God's mission. We do have room for many more in attendance each week and need your help to make it happen. As noted last year, bring a family member, a neighbor, a friend, a new acquaintance to hear the Word and participate in our worship of the Lord. As members of CTK we are today's disciples of the Word and need to share the story of Christ to our community. Looking at the news and where the world is headed, the time to help address these issues in our community in the love of Christ is now. Please do your part as an active Lutheran.

2023 marked the 60th Anniversary of CTK and we had an impressive list of all that has been completed and all that attended our celebration. We also initiated the 60 for 60 Capital Fund to reduce our mortgage debt in September 2024. I am happy to say that we are well on our way.

2023 presented us with furnace replacement issues and you stepped up and raised over \$9,500 to replace not one, but two furnaces. As you will see in the committee reports, it's been a remarkable year.

God bless you and thank you for allowing me to serve as Council President.

In Christ,
Paul Hoffmann



FOR THE RECORD

Attendance Report:

2018 Average Worship Attendance: 39

2019 Average Worship Attendance: 39

2020 COVID made attendance challenging to track, with most services being online only.

2021 Combined services alternating with Living Hope, with total attendance averaging 38.

2022 Combined services with Living Hope, with total attendance averaging 44 . Once separate weekly services resumed, Christ the King's average attendance was 30.

2023 Average Worship Attendance: 33

Average Online Attendance: 10 (livestreams plus Sunday-Wednesday playbacks)

2023 Special Services

Ash Wednesday (combined, at LH): 54 (2022 was 40)

Maundy Thursday (combined, at CTK): 33 (2022 was 22)

Good Friday (combined, at LH): 46 (2022 was 32)

4:00 pm Christmas Eve: 92 (2022 was 55)

Congregational Membership Updates:

Baptisms:

Eleanor Nystrom

Everett Hoffmann

Lillian Hoffmann

Brooks Daggett

Deaths & Funerals:

Elizabeth "Betty" Braun

Robert "Bob" Clearwater

Lois Lembcke

New Members Received:

Ruth Bauer

Patrick Couillard

Laura Coleman



MEMORIAL FUND

Activity in the Memorial Fund in 2023 was mostly in the restructuring of how the Fund was invested and support of one project at church.

The Funds were placed in CD's that brought a much higher interest rate for varied periods of time. The Fund shared in the cost of the sidewalk replacement from the parking lot to the Butterfly Garden patio. The Funds share of that project was \$3,400, half of the \$6,800 cost.

Projects that we continue to seek funding for are:

- Electronic sign for the corner of Whitefish and Holden Street.
- Power assisted door(s) at the parking lot entrance.
- Replace carpet in Fellowship Hall.

A Financial Report and Fund balance is located within the Budget of the Annual Report.

Respectfully Submitted,
Mark Dybdahl

STONE SOUP REPORT

Stone Soup meets on the 1st and 3rd Saturdays of each month. We are averaging 5-10 volunteers each Saturday. We received a generous offering from the Ozaukee Food Alliance of a side-by-side refrigerator freezer, and this fall, we passed the mark of over 5,000 pints of soup made and shared.

AUDIT COMMITTEE REPORT

On January 13, 2024, Mary Stevens and Paul Hoffmann audited the church financial records with Fred Walls, CTK Treasurer. A random sampling of QuickBooks entries was performed which included withdrawal/payments, deposits, and payroll transactions. All was found in order.

The degree of orderly recordkeeping and attention to detail is commendable. Receipt storage was complete and fully accessible. Fred continues to provide excellent service and commitment to the task of Treasurer, and we are very thankful for his guidance.

Respectfully submitted.

Mary Stevens and Paul Hoffmann, CTK Audit Team



EVANGELISM & OUTREACH REPORT

Evangelism and Outreach has had a busy year. Various committee members have lead or supported you with so many commendable activities intended to promote the mission of CTK in the community. These included, in no particular order:

- Chili Cook Off Fundraiser for the furnace project which generated over \$9500
- Stone Soup surpassing over 5,000 pints of soup
- Making over 75 handmade Quilts, 72 Baby Layette Kits, and with Living Hope, 144 School Kits
- Raising over \$7,262 in the Rummage Sale, to support Sister Circle
- Making homemade candy to sell in support of the 60th Anniversary Event
- Baby Shower for Jesus collected 2,554 diapers and 1,466 wipes to our neighbors in need through the Ozaukee Baby Bank at the [Ozaukee Nonprofit Center!](#)
- Making cookies to serve community members who were working during Christmas
- Making cookies for and caroling at local nursing homes
- Trunk or Treat serving over 300 neighbors
- Making and serving meals for Family Promise
- Celebrating the Polka Service and Dinner
- Planning and serving the 60th Anniversary Event
- Supporting Lighthouse Youth Ministry
- Donating and building School Supply Kits with Living Hope
- Marching in the Fish Day Parade
- Live Streamed services ...



The list is long and each is a testament to our church helping, assisting those in need and being a disciple to the message of the love of Christ. There is still so much more to do. We are thankful for everyone's involvement and support.

Respectfully submitted,
Paul Hoffmann,
E&O Chair



SISTER CIRCLE

Sister Circle is an Ecumenical Women's Spirituality Group that meets at our church on the 3rd Thursday of each month. This group began in 2007. We select a book or 2 that we read each year and each Thursday when we meet we have good conversation possibly with a light snack. There is no pressure to have read the chapters each month, usually participation is easy to join in either way. We try to read books that help us live our faith. It's low key, low pressure, just a comfortable space to be.

Friendships across faiths have been formed throughout the years and the ladies love our Fireside sitting area where we usually meet. This year, which started in September, we read a book called *Holy Moments – A Handbook for the Rest of Your Life* by Matthew Kelly. In January we are starting a new book: *Praying Women: How to Pray When You Don't Know What to Say* by Sheila Walsh. In February, we will work on our Bear Ministry and then we get back to reading in March. It's a variety of women over the years and we would love to have anyone join us!

Your friend in Christ,
Robin Honish



MUSIC & WORSHIP COMMITTEE REPORT

The Music and Worship Committee members are: Paula Juedes, Mary Stevens, Robin Honish, and Ellen Smith. A very active off-shoot of this committee is the Liturgical Arts Team, consisting of Mary, Jan Nealy, Kathy Wiskow, Ellen, and headed by Robin.

Our worship services have been meaningful and enriching as we have moved through the church year from Epiphany in January to Christmas in December. We have worshiped as a CTK congregation, with Living Hope, and have sometimes joined with other congregations in our area. During Lent, we rotated Wednesday services with three other Port and Saukville churches, using the theme "A Fast That Matters". Easter was joyful with special music from the handbells, choir and band. Spring brought several weeks of paternity leave for Pastor during which we worshiped with supply pastors.

We held a beautiful lakeside service and baptism in July and blessed our LWR donations of Quilts and Baby Care Kits in October. Also in October, we were very pleased that quite a few community members attended our Octoberfest Polka Service and dinner. We again joined with other churches for the Community Thanksgiving Service.

On November 19, we celebrated the 60th Anniversary of CTK with an excellent turnout of members, former members, and former pastors. All pastors had a part in the service and Bishop Erickson preached the sermon. The service was followed by a social time, displays of CTK projects, historical information, and dinner.

We celebrated All Saint's Day, Reformation, Christ the King Sunday, Advent and Christmas. We went Easter caroling and Christmas caroling, visiting three nursing facilities and bringing the joy of seasonal songs to the residents.

A continuing highlight was the liturgical decorating work carried out by Robin and the fore-mentioned group. During Lent, Easter, Reformation, our 60th, Advent and Christmas we were treated to beautiful and creative displays of streamers, banners, and other decorations to enhance our worship experience. An important addition this fall, is Robin's ongoing project of a baptism plaque containing baptism dates of all children & adults who have been baptized here.

We are especially thankful for Pastor Daniel, the Athirst Praise Band, the Hill & Hoffmann family members (tech work, every Sunday live-streaming), Mary (organ and piano), Leslie Braun (Prayers of Intercession), Kathy (Bell Choir), Paula (Choir/Ensemble), Carrie (Office Administrator), and for all of the readers, ushers, altar care workers, and coffee hour providers. Our congregation is blessed with volunteers who happily give of their time and use their talents to glorify God.

Respectfully Submitted, Ellen Smith

NOMINATING COMMITTEE REPORT

Nominating Committee Members: Mary Stevens, Paul Hoffmann

COUNCIL OFFICERS

- **President – Committee is nominating Paul Hoffmann.
- **Vice-President – Committee is nominating Elly Schlict.
- ** Secretary – Committee is nominating Deb Bruns.
- ** Treasurer – Committee is nominating Fred Walls.

OTHER ELECTED OFFICIALS

- ** Member-at-Large – Committee is nominating Ellen Smith.
- ** Nominating Committee – Nominations from the floor.
- ** Synod Assembly Delegates – Nominations from the floor

COMMITTEE LIAISONS

Per the current constitution, committee liaisons are no longer elected to council and are instead filled on a volunteer basis. Special thanks to the following volunteers for 2022.

- Evangelism and Outreach – Paul Hoffmann
- Worship & Music – Ellen Smith
- Audit Committee – Selected at Annual Meeting

Per the updated constitution as approved at the congregational meeting in November 2018: “The members of the Congregation Council except the pastor(s) shall be elected by written ballot to serve for one year or until their successors are elected. Such members shall be eligible to serve no more than (4) four full terms consecutively. Their terms shall begin at the close of the annual meeting at which they are elected.”



Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

1 Peter 4:10

LIGHTHOUSE YOUTH MINISTRY REPORT

Lighthouse Youth Ministry is a cooperative youth ministry effort of five local congregations from three different denominations, organized as an independent 501c3 non-profit organization. Our supporting congregations include: Christ the King Lutheran Church, Living Hope Lutheran Church, First Congregational UCC, Parkside Community UCC, and Grand Avenue United Methodist Church.

Each congregation provides \$5,000 in annual financial support to assist with operational and staffing costs, as well as two representatives to serve on the board of directors. Board members meet monthly along with the congregational pastors and the youth director in order to provide support to the youth director and monthly programming, oversee the ministry's finances, and serve as communication liaisons. Becki Hill and Deb Bruns serve as the current board representatives for Christ the King.

Our vision for Lighthouse Youth Ministry is to be a safe and affirming community where all youth are:

- *WELCOMED regardless of religious affiliation or beliefs,
- *EMPOWERED to explore questions of faith and life, and
- *EQUIPPED to serve their community and the world.

Throughout 2023 we offered regular youth programming, meeting roughly twice a month during the school year for a variety of fellowship and service activities. Attendance at any given event currently averages around 10 students, and in 2023 we served a total of 40 different students. This year participants have enjoyed a variety of fun events including game and movie nights, a trip to Sunburst, and a canvas painting night this fall to create artwork for the Lighthouse HQ building. We've also had numerous opportunities to practice loving and serving our neighbors through activities like our 2nd "Trick-or-Treat so Others Can Eat" event as well as assembling birthday kits for the local food pantries and Easter baskets for kids through Family Promise. We are very grateful to all of our supporting congregations for your help in collecting the items needed for these projects!

Another big highlight of the year was offering a weekend service trip in August which we called "Hunger Quest". We had 6 youth participants for the whole weekend, plus 4 additional students who were able to join us for a portion of the weekend.



(continued on next page)

LIGHTHOUSE YOUTH MINISTRY REPORT

The theme of the trip was on the issue at the local level as well as on a global scale. We volunteered at a community garden in Milwaukee, served close to 100 people through a community meal in Saukville, and helped pack enough meals at Feed My Starving Children to feed 39 kids in a different country for a whole year. Through videos, discussions, games and worship we learned more about world hunger and poverty and how we as Christians are called to respond. We even got a taste of what it's like to be hungry by fasting for 24 hours. Then, we ended the trip with a fun afternoon at Six Flags. This was a great experience for all involved, and we can't wait to offer a similar trip experience next summer!

Finally, we ended the year on another high note as our Giving Tuesday Spaghetti Supper and Silent Auction fundraiser on November 28th was a huge success! We were able to raise a little over \$10,000, which will be used for youth programming as well as ongoing improvements to the Lighthouse Center. Looking ahead, our 2024 plans include a youth conference in the WI Dells, partnering again with the food pantries and Family Promise to provide birthday kits and Easter baskets, our 2nd annual "Egg My Yard" fundraiser, another summer service trip, and many more opportunities for students to gather together in community for fun, learning, and service to others!

We are so thankful for the many hands and hearts that have shaped this ministry up to this point, and we are very excited about where God will lead us in the year(s) to come! Thank you to all of our adult and parent volunteers and to all our congregation members for your continued support of Lighthouse, through prayers, financial contributions, and so much more - we couldn't do it without you!

If you would like to learn more about Lighthouse, get involved, or offer additional support, please do not hesitate to contact Director Christin Flucke or any of the Lighthouse board members.

Thank you, and may God continue to bless our work together as we serve God's beloved children!

Christin Flucke - Lighthouse Program Director



CHILDREN'S MINISTRY REPORT

We all are very aware that our congregation is made up of mostly older adults with not many young families with children. However we do have a couple littles with our Pastor's family and the hope and promise of our congregation growing, so we want to make sure something is available to welcome and teach children who join us on Sunday mornings. We have implemented an 'as-needed' Sunday School and Nursery to welcome children into our congregation.

Nursery: During worship, we have a 'Kid's Host' present each week to oversee and welcome children to the 'Pray Ground' in the Sanctuary. Our plan is that someone for our Children's Ministry Team will be available to staff the nursery room if families with young children would prefer to utilize that space.

Sunday School: Christin has prepared some lessons and we have someone ready each week to lead Sunday School. When elementary-age kids are present, they are invited, after the Children's Message (Which Pastor has ready if we have children in service) to go to Sunday School where the assigned member of our team will lead them the prepared lesson and bring them back to worship during the hymn of the day.

2023 presented us with very few times we needed to implement the Sunday School lessons and occasional use of the Nursery/Pray Ground. It is important for us to be prepared and ready when needed so I plan to have a meeting in early February for anyone interested in being available to help as a 'Kid's Host' to oversee the Pray Ground and Nursery and /or as a 'Spontaneous Sunday School Teacher/Assistant' to make up a schedule. If you are willing to help, please contact Robin Honish or the church office at 262-352-5411 / office@christkingport.org.

Sharing God's love is a part of the commitment we make as a congregation when each child is baptized and we are excited to make this family of Christ a loving and inviting place for all, especially children. Please prayerfully consider joining our Children's Ministry Team and sharing your faith with our youngest disciples.

Sincerely, Your friend in Christ,
Robin Honish



60TH ANNIVERSARY REPORT

1963-2023
and counting!

We had a team that met, basically, weekly starting in September to prepare a wonderful celebration to honor the history and 60 years of God's work and love being shared and spread from members through out the years. The core Anniversary Celebration planning team was: Lois Faldet, Fern Rathsack, Pat Bialzik, Bonnie Probelski, Pastor Daniel, Carrie Rydzewski, (our beyond helpful and magical Administrator), Leslie Braun, and myself, who dug up all the names of charter members, previous members, all the serving Pastors and all of the historical information and pictures. Others who came along through the process and especially the final set up, meal prep, cleaning of the whole church building and prep time were Mary Stevens, Ellen and Rick Smith, Mark Dybdahl, Ron and Sharon Voigt and Deb Bruns. Everyone simply made our Church look beautiful, had plenty of food, and made sure everything went on without a hitch. It was a beautiful day of celebration and memories shared of 60 years of God's work.

When the actual day arrived we had our worship led by our Pastor Daniel Flucke, our Bishop, Paul Erickson, and assisted by 8 other previous pastors that have served our congregation over the years, all participating in some way : Pastor Gerald Anderson, Pastor Alice Horton, Pastor Marilyn Borchardt, Deacon Chris Lear, Pastor Jon Breimeier, Pastor Kelly Nieman-Anderson, and Pastor Jerry Groth. Just a side note: Pastor Larry Kocha planned to come however that weekend some of his family members came down with COVID, he had started with the sniffles and thought better of sharing that with us. We are grateful for that thought but missed having him with us. Three of the original four Pastors have passed away.

We had many current, and previous members worshipping with us including 18 Charter members. Thanks to Living Hope for graciously switching service times with us that Sunday our festivities began with service at 10:30 with a bit of a social time after where people mingled and visited both in the fireside room, where we had a display of the current ministries of CTK and in the East Hall, where we had the display of history and photo albums, with coffee being served in both places. Our president, Paul Hoffmann, began a brief presentation, Pastor Daniel led us in prayer, and everyone enjoyed a wonderful meal. We heard many fun stories, shared good times and appreciate everyone that came to celebrate CTK's 60 years of living God's work and we look forward to many more. More detailed information is noted in a binder along with the 50th Anniversary celebration notes so feel free to check it out if you are interested in more details.

As part of the celebration the council is initiating a 60 for 60 campaign to try to reduce the mortgage debt by half by September, 2024. Please prayerfully consider what God might be calling you to contribute to help reach our goal.

This is truly a family in Christ and I for one am glad to be here to continue God's work! Thank you everyone for being part of our Story at CTK and lets make many more together.
Sincerely, your friend and family in Christ, Robin Honish

'For we are Co-workers in God's service. You are God's field. God's Building' ~ 1 Corinthians 3:9

TREASURER'S REPORT

For Full Year 2023

BALANCE SHEET 2022

Checking account balance (as of 12/30/22): \$41,575.14
Memorial account balance (as of 12/30/22): \$30,464.13
Youth fund balance (as of 12/30/22): \$887.99
TOTAL CASH ASSETS: \$72,927.26
Mortgage balance (as of 12/23/22): \$124,406.21
TOTAL LIABILITIES: \$124,406.21

BALANCE SHEET 2023

Checking account balance (as of 12/29/23): \$27,440.74
Youth fund balance (as of 12/29/23): \$887.99
Fidelity account balance (as of 12/29/23): \$50,813.81
TOTAL CASH ASSETS: \$79,142.54
Mortgage balance (as of 12/29/23): \$116,683.70
TOTAL LIABILITIES: \$116,683.70

Memorial fund summary (included in above)

Memorial fund balance (as of 12/30/22): \$30,464.13
Memorial fund balance (as of 12/29/23): \$26,836.78

60 for 60 funds raised (as of 12/29/23): \$12,361.60 (will be matched dollar for dollar up to \$30,000)

Notes:

- Our mortgage matures on 9/24/24, at which point the rate will start to float. Even if we refinance, we expect the fixed rate to be higher than our current rate. We have started the "60 for 60" fundraising campaign with the goal of paying the mortgage down by half, and have made significant progress toward the goal. 10% of funds raised will be tithed to the synod. Funds raised are being opportunistically applied to the principal on the mortgage while maintaining a comfortable checking account balance.
- A new giving policy has been adopted and can be found on the website: <https://ctkport.org/documents/>
- A proposed budget for 2024 is attached.
- Reminder there are online expense and donation acknowledgement forms with automations for the approval workflow. See: <https://ctkport.org/documents/>

Respectfully submitted,
Fred Walls, Treasurer

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BUDGET FOR 2024

	2023 actual	2023 budget	2024 budget	
Revenue				
Non-Profit Income				
60 for 60	12,361.60		\$47,638.40	Assumes successful campaign & includes matching gift
Building-related Funds Raised	9,935.00			New furnaces in 2023
Dividend income	321.11		\$1,000.00	
Donation of Expense Items	524.47	\$2,000.00	\$0.00	New giving policy means we should no longer need this line item
ELCA Good Gifts	100.00	\$250.00	\$250.00	
Flower Offerings	364.00	\$200.00	\$400.00	
Grants	621.00	\$200.00	\$500.00	
Ice Cream Social		\$400.00	\$400.00	
Interest Income	534.56	\$1,000.00	\$1,000.00	
Lutheran World Relief	265.00	\$250.00	\$250.00	
Memorials Money Received	185.00	\$500.00	\$500.00	
Offerings - Main Account				
Offerings Online Giving v1.00	48,235.16	incl below	incl below	
Offerings Plate v1.00	\$ 73,700.15	incl below	incl below	
Total Offerings - Main Account	121,935.31	\$ 108,000.00	\$ 125,000.00	
Outreach for Hope	30.00			
Hope	206.61			
Rummage sale	7,262.89	\$2,000.00	\$500.00	Includes Christmas sale
Stone Soup		\$1,000.00	\$1,000.00	
World Hunger	\$ 100.00		\$100.00	
Total Non-Profit Income	154,746.55	115,800.00	178,538.40	
Total Revenue	154,746.55	115,800.00	178,538.40	
Gross Profit	154,746.55	115,800.00	178,538.40	
Expenditures				
Advertising & Marketing	752.07	\$800.00	\$1,000.00	
BENEVOLENCE				
Passthrough donations	1,570.33	\$1,100.00	\$1,750.00	includes designated gifts to LWR, etc.
Synod	3,915.00	\$3,900.00	\$10,200.00	Increase to \$350/mo; also includes 10% donation from 60 for 60 funds
Total BENEVOLENCE	5,485.33	5,000.00	11,950.00	
BUILDING EXPENSES	2,468.42	\$2,250.00	\$3,000.00	
BUILDING SERVICES				
Fire Alarm Monitoring	600.00	\$600.00	\$600.00	
Lawn mowing & related expenses	1,128.78	\$1,950.00	\$2,500.00	
Snow removal & custodial	2,055.00	\$2,500.00	\$2,750.00	
Trash	373.53	\$400.00	\$400.00	
Total BUILDING SERVICES	4,157.31	5,450.00	6,250.00	
CAPITAL IMPROVEMENT	16,600.00	\$5,000.00	\$10,000.00	2023: furnaces & sidewalk
Conferences & continuing ed	1,101.39	\$2,000.00	\$2,000.00	

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EVANGELISM AND OUTREACH	80.51	\$1,000.00	\$1,000.00	
FELLOWSHIP	162.68		\$250.00	
Insurance				
Insurance	6,694.69	\$5,800.00	\$7,100.00	
Workers' compensation	\$ 432.00	\$950.00	\$450.00	
Total Insurance	7,126.69	\$6,750.00	\$7,550.00	
Interest Paid	6,779.70	\$6,500.00	\$6,500.00	
LIGHTHOUSE YOUTH MINISTRY	5,000.00	\$5,000.00	\$5,000.00	
MISCELLANEOUS	129.44			
Furniture	2,855.00			New desk for technology in worship room
Stone Soup expenses	\$ 288.77	\$1,000.00	\$1,000.00	
Total MISCELLANEOUS	3,273.21	1,000.00	1,000.00	
OFFICE	12.00			
Accounting	764.99	\$1,250.00	\$1,000.00	Quickbooks cost went down due to Tech!
Church Mgmt Software	845.00	\$450.00	\$850.00	
Copier rental & ink	1,746.98	\$2,000.00	\$1,500.00	We will own the copier later in 2024
Office supplies	1,271.41	\$1,250.00	\$1,500.00	Includes postage
Secretarial services	\$ 20,588.87	\$23,000.00	\$25,000.00	20hrs/wk, \$22/hr, 10% overhead
Total OFFICE	25,217.25	27,950.00	29,850.00	
PARISH EDUCATION	23.75			
Adult	172.34	\$300.00	\$300.00	
Confirmation	26.41	\$100.00	\$100.00	
CTKids coordinator	\$ 0.00	\$0.00	\$0.00	no paid children's worship coordinator
Sunday School	\$ 0.00	\$500.00	\$500.00	curriculum cost
Total PARISH EDUCATION	222.50	900.00	900.00	
PASTORAL SUPPORT	0.00			
Pastor benefits	12,752.68	\$14,000.00	\$14,000.00	Includes retirement & health ins
Pastor salary + taxes	37,099.11	\$36,110.00	\$37,950.00	Includes housing allowance
Supply Pastor	\$ 1,179.59	\$1,700.00	\$750.00	Assumes \$125 x 6wks
Total PASTORAL SUPPORT	51,031.38	51,810.00	52,700.00	
Taxes & Licenses	25.00	\$100.00	\$50.00	
Travel		\$500.00	\$500.00	
Mileage	\$ 543.99	\$1,250.00	\$1,250.00	
Total Travel	\$543.99	\$1,750.00	\$1,750.00	
Utilities				
Gas and electric	6,698.11	\$8,000.00	\$8,000.00	
Phone/internet	1,958.96	\$1,950.00	\$2,100.00	
Water & sewer	\$ 707.76	\$700.00	\$900.00	Rates increased
Total Utilities	9,364.83	10,650.00	11,000.00	
Worship & Music				
Flowers	482.13	\$300.00	\$500.00	
Music licensing fees	712.90		\$750.00	
Organist	466.19	\$1,000.00	\$1,000.00	organist for Lent and special occasions o
Worship supplies	\$ 1,059.51	\$2,500.00	\$1,500.00	
Total Worship & Music	\$2,720.73	\$3,800.00	\$3,750.00	
Total Expenditures	\$142,112.99	\$137,710.00	\$155,500.00	
Net Operating Revenue	\$12,633.56	-\$21,910.00	\$23,038.40	
Net Revenue	\$12,633.56	-\$21,910.00	\$23,038.40	

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,
 2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.
 3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;
 4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,
 Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.
 hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.
 Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:
 Yours the gold and yours the sil - ver, yours the wealth of land and sea;
 By your pa - tient years of toil - ing, by your si - lent hours of pain,
 by your pray - ing, by your will - ing that your peo - ple should be one,

fill us with your love and pit - y, heal our wrong, and help our need.
 we but stew - ards of your boun - ty held in sol - emn trust will be.
 quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.
 grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 655
 Text: Somerset C. Lowry
 Music: IN BABILONE, Oude en Nieuwe Hollandse Boerenlities en Contradansen, 1710;
 arr. Julius Röntgen
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